

Attachment 02

AMERICAN EMBASSY MAPUTO, MOZAMBIQUE
LOCAL EMPLOYEE COMPENSATION PLAN

Post: MAPUTO - MOZAMBIQUE
Effective Date: July 27, 2014 PP 15
LES PAY PLAN - 100% - In U.S. Dollars
Authorization Code: 14 STATE 76432

BASE PAY COMPENSATION

AMOUNT OF ANNUAL RATE PAID IN U.S. DOLLARS

40 hour workweek

AMOUNT OF ANNUAL RATE PAID IN U.S. DOLLARS

STEP	1	2	3	4	5	6	7	8	9	10	11	12	WGL
GRADE													
1	8589	8901	9213	9525	9837	10149	10461	10773	11085	11397	11709	12021	312
2	9443	9786	10129	10472	10815	11158	11501	11844	12187	12530	12873	13216	343
3	10693	11082	11471	11860	12249	12638	13027	13416	13805	14194	14583	14972	389
4	12464	12917	13370	13823	14276	14729	15182	15635	16088	16541	16994	17447	453
5	14072	14594	15096	15608	16120	16632	17144	17656	18168	18680	19192	19704	512
6	17800	18447	19094	19741	20388	21035	21682	22329	22976	23623	24270	24917	647
7	22855	23686	24517	25348	26179	27010	27841	28672	29503	30334	31165	31996	831
8	26081	27029	27977	28925	29873	30821	31769	32717	33665	34613	35561	36509	946
9	33226	34434	35642	36850	38058	39266	40474	41682	42890	44098	45306	46514	1208
10	40263	41727	43191	44655	46119	47583	49047	50511	51975	53439	54903	56367	1464
11	49493	51293	53093	54893	56693	58493	60293	62093	63893	65693	67493	69293	1800
12	66020	67384	69748	72112	74476	76840	79204	81568	83932	86296	88660	91024	2364