

**Questions and Answers for
Trusted Judicial Advocacy Network
INL24CA0064-JudicialAdvocacy-05012024
Date: June 5, 2024**

Question 1: Could INL provide the U.S. Mission's local compensation plan that contains salary bands by FSN categories?

- a. We can offer illustrative salary bands for a position akin to an administrative or program assistant, with a range of EUR 16,650 to EUR 30,439 and for a position akin to a program or subject matter specialist with a range of EUR 26,378 to EUR 47,978.

Question 2: Section A, Project Description. Does INL have a preference for N. Macedonia local counterpart travel to attend INL-sponsored courses, conferences, and professional forums – that is, the types and/or number of INL-sponsored courses, conferences, and/or professional forums?

- b. INL does not require that the forums, which network participants would attend, be INL-sponsored, though we welcome links to such. For example, the International Anti-Corruption Conference. Implementer may offer recommendations based on local context to include regional opportunities.

Question 3: Can INL confirm if approval will be needed only for Key Personnel named in the proposal, or if approval will also be required for all locally employed and contracted staff/experts in North Macedonia?

- c. Pre-approval would also be required for locally employed contracted staff and experts in addition to pre-approval for selecting members to invite into the network.