

Post: DAR ES SALAAM

LOCAL COMPENSATION PLAN

Basic Rates stated in Tanzanian Shillings
Salary paid in Tanzanian Shillings

Regular Salary Schedule

STEP	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
GRADE															WGI
	40 hours per week / 80 hours per pay period:														
13	169,239,462	176,399,593	183,559,724	190,719,855	197,879,986	205,040,117	212,200,248	219,360,379	226,520,510	233,680,641	240,840,772	248,000,903	255,161,034	262,321,165	7,160,131
12	130,103,112	135,607,474	141,111,836	146,616,198	152,120,560	157,624,922	163,129,284	168,633,646	174,138,008	179,642,370	185,146,732	190,651,094	196,155,456	201,659,818	5,504,362
11	93,571,469	97,530,262	101,489,055	105,447,848	109,406,641	113,365,434	117,324,227	121,283,020	125,241,813	129,200,606	133,159,399	137,118,192	141,076,985	145,035,778	3,958,793
10	68,676,233	71,581,766	74,487,299	77,392,832	80,298,365	83,203,898	86,109,431	89,014,964	91,920,497	94,826,030	97,731,563	100,637,096	103,542,629	106,448,162	2,905,533
09	49,597,266	51,695,611	53,793,956	55,892,301	57,990,646	60,088,991	62,187,336	64,285,681	66,384,026	68,482,371	70,580,716	72,679,061	74,777,406	76,875,751	2,098,345
08	38,384,127	40,008,071	41,632,015	43,255,959	44,879,903	46,503,847	48,127,791	49,751,735	51,375,679	52,999,623	54,623,567	56,247,511	57,871,455	59,495,399	1,623,944
07	29,568,947	30,819,941	32,070,935	33,321,929	34,572,923	35,823,917	37,074,911	38,325,905	39,576,899	40,827,893	42,078,887	43,329,881	44,580,875	45,831,869	1,250,994
06	24,989,567	26,046,818	27,104,069	28,161,320	29,218,571	30,275,822	31,333,073	32,390,324	33,447,575	34,504,826	35,562,077	36,619,328	37,676,579	38,733,830	1,057,251
05	21,317,834	22,219,743	23,121,652	24,023,561	24,925,470	25,827,379	26,729,288	27,631,197	28,533,106	29,435,015	30,336,924	31,238,833	32,140,742	33,042,651	901,909
04	18,379,348	19,156,936	19,934,524	20,712,112	21,489,700	22,267,288	23,044,876	23,822,464	24,600,052	25,377,640	26,155,228	26,932,816	27,710,404	28,487,992	777,588
03	15,567,784	16,226,421	16,885,058	17,543,695	18,202,332	18,860,969	19,519,606	20,178,243	20,836,880	21,495,517	22,154,154	22,812,791	23,471,428	24,130,065	658,637
02	14,032,825	14,626,521	15,220,217	15,813,913	16,407,609	17,001,305	17,595,001	18,188,697	18,782,393	19,376,089	19,969,785	20,563,481	21,157,177	21,750,873	593,696
01	11,754,838	12,252,158	12,749,478	13,246,798	13,744,118	14,241,438	14,738,758	15,236,078	15,733,398	16,230,718	16,728,038	17,225,358	17,722,678	18,219,998	497,320
	48 hours per week / 96 hours per pay period:														
04	22,055,217	22,988,322	23,921,427	24,854,532	25,787,637	26,720,742	27,653,847	28,586,952	29,520,057	30,453,162	31,386,267	32,319,372	33,252,477	34,185,582	933,105
03	18,681,341	19,471,705	20,262,069	21,052,433	21,842,797	22,633,161	23,423,525	24,213,889	25,004,253	25,794,617	26,584,981	27,375,345	28,165,709	28,956,073	790,364
02	16,839,390	17,551,826	18,264,262	18,976,698	19,689,134	20,401,570	21,114,006	21,826,442	22,538,878	23,251,314	23,963,750	24,676,186	25,388,622	26,101,058	712,436

Effective Date: October 11, 2020

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