

Glossary of Project Terms

Curriculum: aggregate of courses offered in NIC initiative (plural: curricula)

Course: learning unit of curriculum that focuses on a specific job or function of a job; consists of modules and/or lessons

Module: learning unit of a course associated with a core component of a job or function; consists of multiple lessons

Lesson: learning unit of a course or module that focuses on a specific task or ability

Course Overview: document that contains information that a course facilitator needs to successfully conduct a course

Module Overview: document that contains information regarding the content and objectives of a course module

Facilitator Guide: document that contains information and instructions for facilitating a lesson within a course; sometimes referred to as a lesson plan

Participant Guide: document that contains learning materials for a course participant; there can be one participant guide per course, one per module, or one per lesson

Learning Media: elements of the course used to communicate content to participants including visual, audio, and text; most common learning media in a course include presentation graphics and participant handouts (including job aids) but can include audio clips, video clips, and posters

Course Objective: states what the learner will be able to do upon completion of the entire course; is tied to the course evaluation which includes Kirkpatrick levels 1-4 measures.

Module Objective: states what the learner will be able to do upon completion of the module; is tied to the module evaluation which includes Kirkpatrick level 2 measures.

Performance Objective: states what the learner will be able to do upon completion of the lesson; is tied to the lesson evaluation which includes Kirkpatrick level 2 measures.

Distance delivery: a course where the instructor-led sessions are 100% virtual

Mixed delivery: a course where the instructor-led session are both virtual and face-to-face

Traditional delivery: a course where the instructor-led sessions are 100% face-to-face