

Amendment 03 to RFA 168-09-001

Parliamentary Strengthening Project in Bosnia and Herzegovina

Issuance Date: November 12, 2008

The RFA is amended to provide a copy of the Bosnia Mission Local Compensation Plan (Attached).
Rates in the attached table are “Annual Net Salaries” in local currency KM (BAM).

Implementing partners are instructed to act in accordance with local laws and regulations regarding taxes and social contributions.

End of Amendment No. 03

28. 06/22/08

Grade	WGI	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	
ESN 1	ABR:	558	18,143	18,701	19,259	19,817	20,375	20,933	21,491	22,049	22,607	23,165	23,723	24,281	24,839	25,397
ESN 2	ABR:	614	19,957	20,571	21,185	21,799	22,413	23,027	23,641	24,255	24,869	25,483	26,097	26,711	27,325	27,939
ESN 3	ABR:	690	22,423	23,113	23,803	24,493	25,183	25,873	26,563	27,253	27,943	28,633	29,323	30,013	30,703	31,393
ESN 4	ABR:	759	24,665	25,424	26,183	26,942	27,701	28,460	29,219	29,978	30,737	31,496	32,255	33,014	33,773	34,532
ESN 5	ABR:	835	27,132	27,967	28,802	29,637	30,472	31,307	32,142	32,977	33,812	34,647	35,482	36,317	37,152	37,987
ESN 6	ABR:	918	29,845	30,763	31,681	32,599	33,517	34,435	35,353	36,271	37,189	38,107	39,025	39,943	40,861	41,779
ESN 7	ABR:	1040	33,795	34,835	35,875	36,915	37,955	38,995	40,035	41,075	42,115	43,155	44,195	45,235	46,275	47,315
ESN 8	ABR:	1144	37,174	38,318	39,462	40,606	41,750	42,894	44,038	45,182	46,326	47,470	48,614	49,758	50,902	52,046
ESN 9	ABR:	1290	41,933	43,223	44,513	45,803	47,093	48,383	49,673	50,963	52,253	53,543	54,833	56,123	57,413	58,703
ESN 10	ABR:	1455	47,299	48,754	50,209	51,664	53,119	54,574	56,029	57,484	58,939	60,394	61,849	63,304	64,759	66,214
ESN 11	ABR:	1601	52,027	53,628	55,229	56,830	58,431	60,032	61,633	63,234	64,835	66,436	68,037	69,638	71,239	72,840
ESN 12	ABR:	1761	57,230	58,991	60,752	62,513	64,274	66,035	67,796	69,557	71,318	73,079	74,840	76,601	78,362	80,123

42-hour Work Schedule

Grade	WGI	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	
ESN	ABR:	725	23,544	24,269	24,994	25,719	26,444	27,169	27,894	28,619	29,344	30,069	30,794	31,519	32,244	32,969