

SECTION 18: SALARY SCHEDULES

Post Location:
Port Moresby
Papua New Guinea

Authorized: 12 State 007017. 01/24/2012
40 hours per week/80 hours per pay period

Rates stated and paid on local
Units of PNG Kinas
US\$1.00 = 1.9870 (01/27/2012)

Basic Rate Salary Plan Effective February 12, 2011 (12 State 007017)

Grade	Rates	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	WGI
LE-11	Basic Rate	59,146	61,512	63,878	66,244	68,610	70,976	73,342	75,708	78,074	80,440	82,806	2,366
	Housing Allowance	6,042	6,042	6,042	6,042	6,042	6,042	6,042	6,042	6,042	6,042	6,042	
	Beverage Allowance	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	
	Transport Allowance	159	159	159	159	159	159	159	159	159	159	159	
	Allowance MBA	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	
	Total Compensation	74,220	76,586	78,952	81,318	83,684	86,050	88,416	90,782	93,148	95,514	97,880	
LE-10	Basic Rate	46,941	48,819	50,697	52,575	54,453	56,331	58,209	60,087	61,965	63,843	65,721	1,878
	Housing Allowance	6,042	6,042	6,042	6,042	6,042	6,042	6,042	6,042	6,042	6,042	6,042	
	Beverage Allowance	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	
	Transport Allowance	159	159	159	159	159	159	159	159	159	159	159	
	Allowance MBA	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	
	Total Compensation	62,015	63,893	65,771	67,649	69,527	71,405	73,283	75,161	77,039	78,917	80,795	
LE-9	Basic Rate	37,643	39,149	40,655	42,161	43,667	45,173	46,679	48,185	49,691	51,197	52,703	1,506
	Housing Allowance	6,042	6,042	6,042	6,042	6,042	6,042	6,042	6,042	6,042	6,042	6,042	
	Beverage Allowance	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	
	Transport Allowance	159	159	159	159	159	159	159	159	159	159	159	
	Allowance MBA	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	
	Total Compensation	52,717	54,223	55,729	57,235	58,741	60,247	61,753	63,259	64,765	66,271	67,777	
LE-8	Basic Rate	34,199	35,567	36,935	38,303	39,671	41,039	42,407	43,775	45,143	46,511	47,879	1,368
	Housing Allowance	5,099	5,099	5,099	5,099	5,099	5,099	5,099	5,099	5,099	5,099	5,099	
	Beverage Allowance	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	
	Transport Allowance	159	159	159	159	159	159	159	159	159	159	159	
	Allowance MBA	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	
	Total Compensation	48,330	49,698	51,066	52,434	53,802	55,170	56,538	57,906	59,274	60,642	62,010	

	Housing Allowance	5,099	5,099	5,099	5,099	5,099	5,099	5,099	5,099	5,099	5,099	5,099	
	Beverage Allowance	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	
	Transport Allowance	159	159	159	159	159	159	159	159	159	159	159	
	Allowance MBA	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	
	Total Compensation	38,407	39,378	40,349	41,320	42,291	43,262	44,233	45,204	46,175	47,146	48,117	
LE-6	Basic Rate	19,205	19,973	20,741	21,509	22,277	23,045	23,813	24,581	25,349	26,117	26,885	768
	Housing Allowance	3,980	3,980	3,980	3,980	3,980	3,980	3,980	3,980	3,980	3,980	3,980	
	Beverage Allowance	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	
	Transport Allowance	159	159	159	159	159	159	159	159	159	159	159	
	Allowance MBA	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	
	Total Compensation	32,217	32,985	33,753	34,521	35,289	36,057	36,825	37,593	38,361	39,129	39,897	
LE-5	Basic Rate	17,450	18,148	18,846	19,544	20,242	20,940	21,638	22,336	23,034	23,732	24,430	698
	Housing Allowance	3,980	3,980	3,980	3,980	3,980	3,980	3,980	3,980	3,980	3,980	3,980	
	Beverage Allowance	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	
	Transport Allowance	159	159	159	159	159	159	159	159	159	159	159	
	Allowance MBA	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	
	Total Compensation	30,462	31,160	31,858	32,556	33,254	33,952	34,650	35,348	36,046	36,744	37,442	
LE-4	Basic Rate	15,873	16,508	17,143	17,778	18,413	19,048	19,683	20,318	20,953	21,588	22,223	635
	Housing Allowance	3,401	3,401	3,401	3,401	3,401	3,401	3,401	3,401	3,401	3,401	3,401	
	Beverage Allowance	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	
	Transport Allowance	159	159	159	159	159	159	159	159	159	159	159	
	Allowance MBA	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	
	Total Compensation	28,306	28,941	29,576	30,211	30,846	31,481	32,116	32,751	33,386	34,021	34,656	
LE-3	Basic Rate	12,238	12,728	13,218	13,708	14,198	14,688	15,178	15,668	16,158	16,648	17,138	490
	Housing Allowance	3,401	3,401	3,401	3,401	3,401	3,401	3,401	3,401	3,401	3,401	3,401	
	Beverage Allowance	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	
	Transport Allowance	159	159	159	159	159	159	159	159	159	159	159	
	Allowance MBA	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	
	Total Compensation	24,671	25,161	25,651	26,141	26,631	27,121	27,611	28,101	28,591	29,081	29,571	
LE-2	Basic Rate	11,060	11,502	11,944	12,386	12,828	13,270	13,712	14,154	14,596	15,038	15,480	442
	Housing Allowance	3,401	3,401	3,401	3,401	3,401	3,401	3,401	3,401	3,401	3,401	3,401	
	Beverage Allowance	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	2,538	
	Transport Allowance	159	159	159	159	159	159	159	159	159	159	159	
	Allowance MBA	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	6,335	
	Total Compensation	23,493	23,935	24,377	24,819	25,261	25,703	26,145	26,587	27,029	27,471	27,913	