



Date: Aug 12, 2022

Subject: Bureau for Humanitarian Assistance's (BHA) responses to questions received on the Minority Serving Institutions (MSI) Humanitarian Fellowship Program Request for Applications (RFA) released on July 18, 2022 - Funding Opportunity Number 720BHA22RFA00003

Greetings:

The Bureau for Humanitarian Assistance (BHA) has provided below Answers (As) to the Questions (Qs) received prior to the deadline for the subject Request for Applications (Funding Opportunity Number 720BHA22RFA00003):

Q1: I would like more information as well as direction to how to submit an application?

A1: The application and submission information is in section D of the NOFO, that begins on page 18 of the 720BHA22RFA00003 MSI Fellowship.pdf which is located on the Related Documents Tab in grants.gov.

Q2: Can USAID please clarify if the intent of this fellowship program is to include only MSI graduates who are currently US citizens, or will these fellowship opportunities also be open to students from outside of the United States who are completing study at an MSI?

A3: While the intent of the program is to create "a humanitarian workforce that reflects the rich diversity of the U.S. population" (see page 5 of the NOFO), this NOFO does not restrict eligibility of the fellowship to U.S. citizens. However, as noted in the NOFO, precise criteria for fellowship eligibility, including any additional restrictions on eligibility, will be further defined during co-creation, between the NGO consortium, USAID, and the MSIs.

Q3: Can USAID please clarify if all MSI graduates would be eligible including students who are not part of a designated minority group but attend an MSI institution?

A4: The NOFO fellowship goal is to bring together diverse voices and perspectives. We recognize that this may come from various groups of students attending MSIs. The specific criteria will be further developed and articulated during the co-creations by the NGO consortium, USAID and the MSIs.

Q4: On page 6 of the NOFO, USAID specifies that "MSI Humanitarian Fellows will be selected from a list of diverse applicants." Can USAID please clarify how it defines "diverse" in terms of who would be eligible to apply for this fellowship program?

A5: The intent of this program is to support USAID strategic goals for a more diverse humanitarian workforce, as stated in the goal and program objectives of the NOFO. For the purposes of this NOFO, diversity is the variety of similarities and differences within the workforce that include, but are not limited to, the following: race, ethnicity, sex, sexual orientation, gender, gender identity, gender expression, sex characteristics, disability, native or indigenous origin, age, generation, culture, religion, belief system, marital status, parental status, socioeconomic status, appearance, language and accent, education, geography, nationality, lived

experience, job function, personality type and thinking style. The specific criteria will be defined during the co-creation by the NGO consortium, USAID and the MSIs.