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| **U.S. Small Business Administration Office of Economic Opportunity** |
| **PROGRAM FOR INVESTMENT IN MICROENTREPRENEURS (PRIME) FY 2019**  **Funding Opportunity No. PRIME 2019-01**  **FUNDING TRACK I: TRAINING AND TECHNICAL ASSISTANCE FOR**  **DISADVANTAGED ENTREPRENEURS**  **FUNDING TRACK II: TRAINING AND CAPACITY BUILDING SERVICES TO**  **MICROENTERPRISE DEVELOPMENT ORGANIZATIONS** |
| The purpose of this Funding Opportunity is to invite proposals for funding from private, non- profit microenterprise development organizations; microenterprise development programs run by State/Local/Tribal Governments; or Indian tribes interested in providing assistance and guidance to disadvantaged microentrepreneurs and/or microenterprise development organizations for the purposes stated in this Announcement. |
| **Opening Date: May 10, 2019**  **Closing Date: June 10, 2019**  Proposals responding to this Funding Opportunity must be submitted to [www.grants.gov](http://www.grants.gov/) by 4:59 p.m. Eastern Time, June 10, 2019. No other methods of submission will be permitted. Proposals submitted after the stipulated deadline will be rejected without being evaluated. |

## U.S. SMALL BUSINESS ADMINISTRATION

OFFICE OF ECONOMIC OPPORTUNITY

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## Section I – Funding Opportunity Description

* 1. *Program Overview*

|  |  |  |
| --- | --- | --- |
| 1.1.1. | Federal Agency Name | U.S. Small Business Administration (SBA) |
| 1.1.2. | Funding Opportunity Title | Program for Investment in Microentrepreneurs (PRIME) |
| 1.1.3. | Announcement Type | Initial |
| 1.1.4. | Funding Opportunity Number: | Funding Opportunity No. PRIME-2019-01 |
| 1.1.5. | CFDA Number | 59.050 |
| 1.1.6. | Closing Date for Submissions: | June 10, 2019, 4:59 PM Eastern Time |
| 1.1.7. | Authority: | 15 U.S.C. § 6901 note; 13 C.F.R. Part 119 |
| 1.1.8. | Duration of Authority: | Permanent |
| 1.1.9. | Funding Instrument: | Grant |
| 1.1.10. | Funding: | Funding is for Fiscal Year (FY) 2019 |
| 1.1.11. | Award Amount/Funding Range: | Up to $5,000,000. SBA expects to make approximately 25 awards. SBA anticipates award for Tracks I and II will be in the range of $75,000 to $250,000. A 50 percent matching contribution is required, but SBA may reduce or eliminate this requirement in certain circumstances. |
| 1.1.12. | Project Duration: | Awards will be made for a project period of twelve months. |
| 1.1.13. | Project Starting Date: | It is anticipated that projects will likely start on September 30, 2019 and run through September 29, 2020. |
| 1.1.14. | Proposal Evaluation: | Proposals will be reviewed for sufficiency as detailed in Section 5.0. SBA may ask Applicants for clarification of the technical and cost aspects of their proposals. This must not be construed as a commitment to fund the proposed effort. SBA will not debrief unsuccessful applicants. |
| 1.1.15. | Agency Programmatic Point of Contact: | Office of Economic Opportunity information line at (202) 619-0628 or via e-mail to [PRIME@sba.gov.](mailto:PRIME@sba.gov) |

* 1. *Introduction*

The Program for Investment in Microentrepreneurs Act of 1999 (the PRIME Act) became law on November 12, 1999 with the passage of Pub. L. No. 106-102 (15 U.S.C. § 6901 note). The PRIME Act authorizes the SBA Administrator to establish a program for the purposes of: (i) providing training and technical assistance to disadvantaged entrepreneurs; (ii) providing training and capacity building assistance to microenterprise development organizations (MDOs) and programs; (iii) aiding in Research and development of best practices for microenterprise and technical assistance programs for disadvantaged entrepreneurs; and (iv) for other activities as the SBA Administrator determines.

This year, SBA will give additional consideration to those applicants that (1) provide training and technical assistance to economically disadvantaged entrepreneurs in rural areas; and (2) training and technical assistance to support entrepreneurship in Hub Zones and Opportunity Zones.

* 1. *Background*

Since its establishment in 1953, SBA has served to aid, counsel, assist and protect the interests of small businesses. While SBA is best known for its financial support of small businesses through its many lending programs, the Agency also plays a critical role in providing funding to organizations that deliver training and technical assistance to small business concerns and nascent entrepreneurs to promote growth, expansion, innovation, increased productivity and management improvement.

* 1. *Purpose*

Eligible organizations (as defined in Section 3.2) may apply to SBA for awards of financial assistance under this Announcement to conduct activities under one, but not more than one, of the following Funding Tracks:

* + - Track I (Technical Assistance) – seeks applications for funding to provide training and technical assistance programs to disadvantaged entrepreneurs as defined in section 1.2 above.
    - Track II (Capacity Building) – seeks applications for funding to provide training and capacity building services to MDOs, microenterprise development programs, and groups of such organizations to assist them in developing microenterprise training and services as defined in section 1.2 above.
  1. *Leveraging of Resources*

Applicants selected for awards under this Announcement are encouraged to maximize their efforts to leverage SBA funding by working in conjunction with SBA’s mission-oriented lenders operating within the Microloan, Community Advantage, 504, and Intermediary Lending Pilot Programs. Applicants are also encouraged to collaborate with SBA District Offices; 7(j) Technical Assistance providers; Small Business Investment Companies; SBA Resource Partners (e.g. SCORE, Small Business Development Centers, Women’s Business Centers and Veterans Business Outreach Centers); other federal, state, local and tribal government small business development programs and activities; universities, colleges, and other institutions of higher education; and private organizations such as chambers of commerce and trade and industry groups and associations.

* 1. *SBA Involvement and Oversight*

PRIME is managed by the Office of Economic Opportunity (OEO). One or more designated Grant Officer(s) Technical Representatives (GOTR(s)) within OEO will be responsible for overall monitoring and oversight of PRIME award recipients, including compliance with the terms of the Notice of Award. One or more designated Grant Officer(s) within the Office of Grants Management (OGM) will be responsible for issuing the Notice of Award, making modifications to the award, and processing payments.

* 1. *Changes or Cancellation*

SBA reserves the right to amend or cancel this Announcement, in whole or in part, at the Agency’s discretion. Should SBA make material changes to this Announcement, the Agency will extend the

Closing Date as necessary to afford Applicants sufficient opportunity to address such changes.

## Section II – Award Information

* 1. *Funding*

SBA expects to issue up to $5,000,000 of awards under this Announcement. SBA will allocate the funding available for awards as follows:

* + - A minimum of 75 percent for Technical Assistance Grants, Track I;
    - A minimum of 15 percent for Capacity Building Grants and not to exceed 25%, Track II;
    - The remaining 10 percent or less may be allocated by SBA, in its sole discretion to be used for: Research and Development Grants or Discretionary Grants.
  1. *Expected Number of Awards*

SBA anticipates making approximately 25 awards under this Announcement.

* 1. *Period of Performance/Budget Periods*

SBA anticipates awards will have a one-year period of performance. Exercise of options is entirely at SBA’s discretion and at this time, it is not anticipated that SBA will exercise options. If SBA should choose to exercise options, the option period would include an additional twelve months subject to availability of funds and the performance of the awardee.

* 1. *Funding Information*

PRIME award funds may not be commingled with any other monies and must be used solely for the purposes stipulated in this Announcement and the Notice of Award. All costs proposed in an Applicant’s budget must be allowable, allocable, and reasonable as set forth in the applicable Office of Management and Budget (OMB) cost principles.

Under Track II, up to 95 percent of PRIME funding may be used to make sub-grants to non-profits for the purpose of conducting the project. Track II Recipients may not use more than 7.5 percent of the Federal funding provided for administrative expenses connected to the making of such sub- grants.

* 1. *Funding Instrument*

The funding instrument used will be a Grant.

* 1. *Matching Requirement*

In general, awards made under this Announcement will require Recipients to contribute a non-Federal match of not less than 50 percent of each dollar awarded. Matching contributions may take the form of cash or in- kind donations. Community Development Block Grant (CDBG) funds are an eligible source of matching funds.

* 1. *Waiver of Matching Requirement*

Pursuant to [13 C.F.R. § 119.8.,](http://www.ecfr.gov/cgi-bin/text-idx?SID=8d63fc7efa7f618b8d0029dd8c152eaa&amp;amp%3Bmc=true&amp;amp%3Bnode=se13.1.119_18&amp;amp%3Brgn=div8) an applicant with severe constraints on available sources of matching funds may request a reduction or elimination of the matching requirement. To do so, an applicant must submit a written request with its application. The request must justify and evidence the need for a waiver. By submitting such request, the applicant is implying that, but for the waiver, the proposed program would not be possible at the requested level. See [13 C.F.R. § 119.8 (d)](http://www.ecfr.gov/cgi-bin/text-idx?SID=8d63fc7efa7f618b8d0029dd8c152eaa&amp;amp%3Bmc=true&amp;amp%3Bnode=se13.1.119_18&amp;amp%3Brgn=div8) for required elements to be addressed in waiver requests. SBA may, in its discretion, reduce or eliminate the match requirement on a case by case basis.

## Section III – Eligibility Information

* 1. *General*

An organization **may not** submit multiple proposals, or proposals under multiple Tracks, in response to this Announcement. In the event SBA receives multiple proposals or proposals under multiple Tracks from a single organization, all proposals submitted by that organization will be automatically rejected without evaluation.

* 1. *Eligible Applicants*

In order to be eligible to submit an application for this funding opportunity an Applicant must clearly demonstrate that it is one of the following:

* + - A microenterprise development organization or program (or group or Collaborative thereof), such as a non-profit Community Development Financial Institution or similar entity, that has a demonstrated record of delivering microenterprise services to disadvantaged entrepreneurs; or
    - An Intermediary (as defined in Section 8.1) which has experience in delivering technical assistance to disadvantaged entrepreneurs; or
    - A microenterprise development organization or program (as defined in Section 8.1) that is accountable to a local community, working in conjunction with a State or local government or Indian Tribe; or
    - An Indian tribe acting on its own, if it can certify that no private organization or program referred to above exists within its jurisdiction.

See Section 4.1.5 for additional guidance on documenting eligibility. Eligible nonprofit entities may apply either individually or as part of a Collaborative (see 13 C.F.R. § 119.2). All parties to a Collaborative must separately meet the PRIME Program eligibility criteria.

* 1. *Ineligible Applicants*

The following entities will automatically be considered ineligible and their applications rejected without evaluation:

* + - Any individual person;
    - Any for-profit entity;
    - Any organization that owes an outstanding and unresolved financial obligation to the federal government;
    - Any organization that is currently suspended, debarred or otherwise prohibited from receiving awards of contracts or grants from the federal government;
    - Any organization with an outstanding and unresolved material deficiency reported under the requirements of the Single Audit Act or OMB Circular A-133 within the past two years;
    - Any organization that has had a PRIME grant or Grant involuntarily terminated or non-renewed by SBA for cause within the past year;
    - Any organization that has filed for bankruptcy within the past five years;
    - Any organization that proposes to serve as a pass-through and permit another organization to manage the day-to-day operations of the project; and/or
    - Any organization that was convicted, or had an officer or agent acting on its behalf convicted, of a felony criminal violation under any Federal law within the past two years

## Section IV - Application and Submission Information

* 1. *Application Instructions*

Applicants may seek funding under either Track I or Track II. No applicant may seek funding under more than one Track.

Applications must include the following elements: (i) a cover sheet; (ii) a technical proposal; (iii) certifications, forms and assurances; (iv) attachments and exhibits; and (v) budget information. Ensure that each element is clearly labeled so that sections can be easily segregated and reviewers can look at the merit of the application before reviewing the cost proposals.

Applications submitted by a Collaborative must identify the organization that will serve as the lead applicant/sole liaison with SBA and include a copy of the signed formal agreement outlining the responsibilities of each party to the Collaborative. An authorized representative from each party to the Collaborative must sign said agreement prior to submission.

* + 1. *Cover Sheet*

The first page of each application must be a cover sheet that states the following:

* + - * Funding Opportunity No. PRIME-2019-01
      * Track I or 2 *(provide the appropriate number corresponding to the Applicant’s request)*;
      * A statement regarding whether or not the application is being submitted by a Collaborative, including a listing of the members of the Collaborative;
      * A paragraph, no more than 150 words, that provides a short description of the applicant organization’s mission and location, the population to be served, and the activities to be accomplished if selected for an award. SBA may use such information on its website or in press materials when communicating award selections; and
      * Requested assistance amount, within the following ranges:
        + For Track I, an amount between $75,000 and $200,000; and
        + For Track II, an amount between $75,000 and $250,000.
    1. Technical Proposal (not to exceed 15 pages). Resumes, position descriptions, and organizational charts do not count toward the 15 page Technical Proposal page limit. See Section 5.0 for Application Review and Scoring Information.

The Technical Proposal serves to familiarize the evaluators with the needs of the community as it relates to the purpose of PRIME, as well as the blueprint for the Applicant’s planned project.

Specifically, the Technical Proposal should include narrative responses and/or tables addressing each of the following questions and topics. Respond to each question and topic in the same order as laid out in this section 4.1.2. Please note that the tables included below are possible formats. The tables are meant to illustrate the types of information SBA considers to be critical for the evaluation of each Technical Proposal.

## For Track I Applicants:

1. For the past three years, quantify your organization’s experience providing technical assistance to low-income and very low-income microentrepreneurs, as defined by Section 8.1 of this document. **Complete the table below (or similar table) and label it T1.1.**

|  |  |  |  |
| --- | --- | --- | --- |
| Workshop/Seminar  /Course | # of Low-Income and/or Very Low- Income Microentrepreneurs Served FY 201 | # of Low-Income and/or Very Low- Income Microentrepreneurs Served FY 201 | # of Low-Income and/or Very Low- Income Microentrepreneurs Served FY 201 |
|  |  |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Total Number of Microentrepreneurs |  |  |  |

1. For the past three years, describe the success achieved as a result of your technical assistance programs for low-income and very low-income microentrepreneurs. Describe the data collection methods your organization uses to track outputs and outcomes associated with your programs. **Complete the table below (or similar table) and label it T1.2 .**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Success Indicators *(Examples below)* | Data Collection Method | FY 201 | FY201 | FY201 |
| Clients seeking TA and/or Financing |  |  |  |  |
| Clients Completing TA Program |  |  |  |  |
| Successfully Obtained Microloan/Financing |  |  |  |  |
| New Business Starts |  |  |  |  |
| Jobs Created/Retained |  |  |  |  |
| Revenue Increased |  |  |  |  |
| Other: |  |  |  |  |

1. Provide an overview of your proposed project. What service(s) will you provide? How many clients will you serve? What are the expected outcomes? **Provide short narrative and complete the table below (or similar table) and label it T1.3.**

|  |  |  |
| --- | --- | --- |
| Service to be Provided | Expected Outcomes | Total Clients to be Served |
|  |  |  |
|  |  |  |
| Total Number of Unique Clients to be Served over Award’s Project Period: | |  |

Based on the total clients served above, what is your anticipated cost per client served for this project?

1. Describe the targeted client market to be served with this PRIME award. Specify any particular groups, to which the project will be marketed, paying particular attention to the needs of disadvantaged microentrepreneurs.

## Complete the table below (or similar table) and label it T1.4. .

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Service Area | % of Service Area Population considered Low Income | % of Service Area Population considered Very Low Income | Estimated Number of Clients to be Served | Of total # Clients to be served,  estimated **Percentage** of Very Low Income Clients | Market/Niche to be Served |
|  |  |  |  |  |  |

(Indicate the sources of data used to complete this table.)

1. Describe how you will market your services to your target clients. How will you identify disadvantaged businesses and attract these businesses to the services you plan to offer? **Complete the chart below (or similar chart) and label it T1.5.**

|  |
| --- |
| Marketing Method |
| Ex: Flyers to local community organizations |
| Ex: Banner advertising on organization’s webpage |

1. Describe how you will use community partnerships and collaborations with state and local entities to better serve low-income and very low-income microentrepreneurs. **Complete the table below (or similar table) and label it T1.6.**

|  |  |  |
| --- | --- | --- |
| Partner Entity | Activity | Expected Enhancement to Program |
|  |  |  |
|  |  |  |

1. Describe the internal tasks or processes necessary to implement and complete your proposed PRIME project. In addition, describe the timeline for each step and how you will self-evaluate your organization’s performance on this project. **Complete the table below (or similar table) and label it T1.7.** Note that Awards will be made for a project period of twelve months, likely beginning September 30, 2019 and running through September 29, 2020.

|  |  |  |
| --- | --- | --- |
| Internal Task or Process | Date | Performance Threshold (i.e. what defines success) |
| *Example:* Select & purchase entrepreneurship curriculum | November 1, 2019 | Curriculum purchased |
| *Example:* Identify client referral sources | November 15, 2019 | At least five community-based organizations identified and approached regarding curriculum and training plans |

1. Attach a milestone table that demonstrates the estimated milestones to be accomplished during the 12-month Budget Period. If selected for a PRIME award, this or a similar table would be used to monitor project milestones on a quarterly basis.

## Complete the table below (or similar table) and label it T1.8.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Mandatory Milestones** | Q1 | Q2 | Q3 | Q4 | Project Year |
| # of Entrepreneurs Counseled (Track I) |  |  |  |  |  |
| # of Disadvantaged Entrepreneurs Counseled (Track I) |  |  |  |  |  |
| # of MDOs Counseled (Applicable To Track II Only) |  |  |  |  |  |
| **Milestones from your Technical Proposal** |  |  |  |  |  |
| *Ex: # Quickbook Workshops provided* |  |  |  |  |  |
| *Ex: # Financial Literacy Workshops provided* |  |  |  |  |  |

1. For the past three years, describe your organization’s record of receiving other grants or contracts for providing similar training and/or technical assistance to low-income and very low-income microentrepreneurs.

## Complete the table below (or similar table) and label it T1.9.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Awarding Agency | Award Number | Award Amount | Award Purpose | Performance Period | Performance Outcomes / Results Achieved |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

1. Attach an organizational chart which includes Names and Position Titles for all personnel involved in the delivery of this Program.
2. Describe key management personnel and all staff who will be involved in the delivery of this project and whose time will be billed under this award. Include appropriate supporting documentation for each person charged to the award. Such documentation must include a résumé and position description. For any unfilled positions, include a position description along with the plan or timeline for filling the position. Résumés will not count toward the 15-page narrative limit.

## Complete the table below (or similar table) and label it T1.11.

|  |  |  |  |
| --- | --- | --- | --- |
| Name | Position / Title | Years TA Experience | Anticipated Percentage of time to be spent on this Project |

|  |  |  |  |
| --- | --- | --- | --- |
|  |  |  |  |
|  |  |  |  |

1. If applicable, describe your organization’s use of consultants and/or contractors to carry out the goals and objectives of this project. Describe the manner in which consultants and/or contractors are selected (i.e., competitively or non-competitively), their subject matter expertise, and how you plan to use their services on this project. Copies of contracts and consulting agreements (either signed or samples, as applicable) must be included as attachments to the application and will not count toward the Technical Proposal’s 15 page limit.

## Complete the chart below (or similar chart) and label it T1.12.

|  |  |  |  |
| --- | --- | --- | --- |
| Contractor Name | Selection (Competitive  / Non-competitive) | Subject Matter Expertise | Percentage of Total Award Budget |
|  |  |  |  |
|  |  |  |  |

1. Use your most recent three years financial statements to complete the following (or similar chart) and **label it T1.13.**

|  |  |  |  |
| --- | --- | --- | --- |
|  | FY201 | FY201 | FY201 |
| Unrestricted Net Assets |  |  |  |
| Program Expenses |  |  |  |
| Total Expenses |  |  |  |

## For Track II Applicants:

1. For the past three years, describe your organization’s experience providing capacity building services to MDOs. **Complete the table below (or similar table) and label it T2.1.**

|  |  |  |  |
| --- | --- | --- | --- |
| Description of Service Provided | # of MDOs receiving Capacity  Building Services | # of MDOs receiving Capacity  Building Services | # of MDOs receiving Capacity Building Services FY 201 |
|  |  |  |  |
|  |  |  |  |
| Total Number of Unique MDOs Receiving Services |  |  |  |

1. For the past three years, describe the success achieved as a result of your capacity building services to MDOs. **Complete the table below (or similar table) and label it T2..**

|  |  |  |  |
| --- | --- | --- | --- |
| Success Indicator | FY 201 | FY201 | FY201 |
| MDO - % Increase in Client New Business Starts |  |  |  |
| MDO - % Increase in Clients Completing TA |  |  |  |
| MDO - % Increase in Providing Microloan/Financing |  |  |  |
| MDO - % Increase in Jobs Created/Retained |  |  |  |
| MDO - % Revenue Increased |  |  |  |
| MDO - # of new TA Programs Offered |  |  |  |
| Other: |  |  |  |

1. Provide an overview of your proposed project. What service(s) will you provide? How many MDOs will you serve? What market or niche will you serve? What are your expected outcomes? **Provide narrative explanation and complete the table below (or similar table) and label it T2.3.**

|  |  |  |  |
| --- | --- | --- | --- |
| Service to be Provided | Total MDOs to be Served | Market/Niche to be Served | Expected Outcomes |
|  |  |  |  |
|  |  |  |  |
| Total MDOs Served |  |  |  |

Based on the total MDOs served above, what is your anticipated cost per client for this project?

1. List, if possible, or describe the MDOs you anticipate assisting with this project. Include information regarding their geographic and/or electronic accessibility to disadvantaged microentrepreneurs. Discuss the size, experience level, and current capacity of the MDOs to be assisted. **Complete the table below (or similar table) and label it T2.4.**

|  |  |  |  |
| --- | --- | --- | --- |
| Targeted MDO | MDO’s  Territory Covered / Location | MDO’s Territory -- % of Service Area Population considered Low Income (%) | MDO’s Territory -- % of Service Area Population considered Very Low Income (%) |
|  |  |  |  |
|  |  |  |  |

(Indicate the sources of data used to complete this chart)

1. Describe how you will market your services to your target MDO audience. How will you identify MDO clients serving disadvantaged businesses and how will you attract them to the services you plan to offer? **Complete the table below (or similar table) and label it T2.5.**

|  |  |
| --- | --- |
| Marketing Method | Media Outlet |
|  |  |
|  |  |

1. Describe your MDO client selection process. How will you evaluate the MDO client’s needs?

## Complete the table below (or similar table) and label it T2.6.

|  |  |
| --- | --- |
| Selection Criteria | Selection Process Considers the Criteria (Yes/No) |
| MDO Size |  |
| MDO Territory – Low-Income, Very Low-Income |  |
| MDO – Loan Portfolio Default/Delinquency |  |
| MDO – Information technology needs |  |
| Client description of why training is needed |  |
| Other |  |

1. Describe the internal tasks or processes necessary to implement and complete your proposed PRIME project. In addition, describe the timeline for each step and how you will self-evaluate your organization’s performance on this project. **Complete the table below (or similar table) and label it T2.7.** Note that Awards will be made for a project period of twelve months, likely beginning September 30, 2019 and running through September 29, 2020.

|  |  |  |
| --- | --- | --- |
| Internal Task or Process | Date | Performance Threshold (i.e. what defines success) |
|  |  |  |
|  |  |  |

1. Attach a milestone table that demonstrates the estimated milestones to be accomplished during the 12- month Budget Period. If selected for a PRIME award, this or a similar table would be used to monitor project milestones on a quarterly basis.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Mandatory Milestones** | Q1 | Q2 | Q3 | Q4 | Project Year |
| # of Entrepreneurs Counseled (Track I) |  |  |  |  |  |
| # of Disadvantaged Entrepreneurs Counseled (Track I) |  |  |  |  |  |
| # of MDOs Counseled (Applicable To Track II Only) |  |  |  |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Milestones from your Technical Proposal** |  |  |  |  |  |
| *Ex: # Quickbook Workshops provided* |  |  |  |  |  |
| *Ex: # Financial Literacy Workshops provided* |  |  |  |  |  |

1. For the past three years, describe your organization’s record of receiving other awards or contracts for providing capacity building services to MDOs. **Complete the table below (or similar table) and label it T2.9.**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Awarding Agency | Award Number | Award Amount | Award Purpose | Performance Period | Performance Outcomes / Results  Achieved |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

1. Provide an organizational chart which includes the names (or To Be Hired) and position titles for all personnel involved in the delivery of this Program.
2. Describe key management personnel and all staff who will be involved in the delivery of this project and whose time will be billed under this award. Include appropriate supporting documentation for each person charged to the award. Such documentation must include a résumé and position description. For any unfilled positions, include a position description along with the plan or timeline for filling the position. Résumés must include experience relevant to this project. Résumés will not count toward the 15-page narrative limit.

## Complete the table below (or similar table) and label it T2.11.

|  |  |  |  |
| --- | --- | --- | --- |
| Name | Position / Title | Years TA Experience | Anticipated percentage of time to be spent |
|  |  |  |  |
|  |  |  |  |

1. If applicable, describe your organization’s use of consultants and/or contractors to carry out the goals and objectives of this project. Describe the manner in which consultants and/or contractors are selected (i.e., competitively or non-competitively), their subject matter expertise, and how you plan to use their services on this project. Copies of contracts and consulting agreements (either signed or samples, as applicable) must be included as attachments to the application and will not count toward the Technical Proposal’s 15 page limit.

## Complete the table below (or similar table) and label it T1.12.

|  |  |  |  |
| --- | --- | --- | --- |
| Contractor Name | Selection (Competitive  / Non-competitive) | Subject Matter Expertise | Percentage of Total Budget |
|  |  |  |  |

1. If applicable, describe your organization’s sub-granting plan by addressing how sub-grantees will be selected, the amount or range of funding each sub-grantee will receive, and the purposes for which sub-grants will be made. **Complete the table below (or similar table) and label it T2.13.**

|  |  |  |  |
| --- | --- | --- | --- |
| Sub-Grantee Name | Selection Process | Sub-Grantee Funding ($) | Sub-Grant Purpose |
|  |  |  |  |
|  |  |  |  |

1. Use your most recent three year’s audited financial statements to **complete the table below (or similar table) and label it T2.14**.

|  |  |  |  |
| --- | --- | --- | --- |
|  | FY201 | FY201 | FY201 |
| Unrestricted Net Assets |  |  |  |
| Program Expenses |  |  |  |
| Total Expenses |  |  |  |

* + 1. *Certifications, Forms and Assurances*

Each Applicant must complete and submit the following forms:

* + - * SF-424B, Assurances for Non-Construction Programs;
      * SBA Form 1624, Certification Regarding Debarment, Suspension, and Other Responsibility Matters;
      * SBA Form 1711, Disclosure of Lobbying Activities;
    1. *Attachments and Exhibits*

Each Applicant must attach copies of the following to its Technical Proposal (as applicable):

* + - * IRS tax exempt certification, if applicable;
      * Certificate of Good Standing (must be less than 18 months old) and organizational documents (e.g., charter, articles of incorporation, by-laws, articles of organization, operating agreement, etc.);

# Resumes, position descriptions, and organizational chart;

* + - * Pledges or commitments from funders for the provision of matching funds and/or in-kind contributions, leases, etc.;
      * Most recent A-133 audit report, if applicable, AND financial statements covering the two most recently completed fiscal years and interim financial statements not more than 90 days old (if an applicant has been in existence less than two years, it must provide its year-end financial statement for the most recently completed year and an interim financial statement not more than 90 days old);
      * Conflict of interest policy;
      * Letter from the Applicant’s Auditor, CPA, Treasurer, Comptroller, CFO or similarly qualified individual certifying that the organization’s financial management system currently meets Office of Management and Budget requirements. *NOTE:* This requirement will not apply to awards made directly to State, local, or tribal governments;
      * Drug-free Workplace Agreement;
      * For tribal applicants only, a signed statement from a duly authorized Tribal official attesting to

the fact there are no MDOs or microenterprise development programs within the tribe’s jurisdiction; and

* Evidence of operation within an Opportunity Zone (if applicable), see [www.cdfifund.gov/Pages/Opportunity-Zones.aspx.](https://www.cdfifund.gov/Pages/Opportunity-Zones.aspx)
  + 1. *Budget Information*

All applications must include Budget Information. As stated above, each section of the application must be clearly labeled so that sections are easily segregated. Pursuant to 13 C.F.R. §119.8, SBA will review the merit of each application prior to a review of cost so that applicants requesting waivers of matching funds will not be inadvertently subject to low scoring based on financial capacity.

Budget information must be provided through the completion and submission of the following:

* + - * SF-424, Application for Federal Assistance;
      * SF-424A, Budget Information (Non-Construction Programs);

# Budget Detail Worksheet (Attachments A-9 through A-12 to the SF-424A). An Applicant may substitute its own form or spreadsheet in place of the Budget Detail Worksheet, provided it includes all the same cost elements/line items covered by Attachments A-9 through A-12;

* + - * Budget narrative providing a brief, detailed explanation of the components of each cost element listed in the SF-424A;
      * Copy of the Applicant’s Cost Policy Statement;
      * Copy of the Applicant’s current, government-wide Indirect Cost Rate Agreement (ICRA) (if the Applicant’s budget includes indirect costs). If the Applicant does not have such an agreement and wishes to request indirect costs, it must propose an indirect cost rate in accordance with the procedures set forth in the applicable cost principles circular OR it may use a 10 percent de minimis rate. An Applicant may use a 10 percent de minimis indirect cost rate until it has an approved ICRA either through SBA, or by another cognizant Federal Agency. Applicants with an approved ICRA in place may not use the de minimis rate; and
      * SF-3881, ACH Vendor/Miscellaneous Payment Enrollment Form.
  1. *Submission Instructions*

All technical proposals, including attachments, must be submitted electronically via the government-wide financial assistance portal [www.grants.gov.](http://www.grants.gov/) **NO OTHER FORMS OF SUBMISSION WILL BE ACCEPTED.** All required forms are provided in the grants.gov application package for this funding opportunity. Specific instructions for obtaining, completing, and submitting an application via grants.gov, including animated tutorials, may be found at [http://www.grants.gov/web/grants/applicants.html.](http://www.grants.gov/web/grants/applicants.html)

To submit an application via grants.gov, your organization must first:

* Have a DUNS number;
* Be registered with the System for Award Management (SAM); and
* Have a grants.gov username and password.

The process for meeting these three pre-submission requirements may take several weeks to complete. Additionally, Applicants may have to download or upgrade software in order to utilize grants.gov.

Therefore, applicants without these required identification items should begin the process immediately.

## Applicants that experience unexpected delays, or are otherwise unable to obtain these items risk having its application automatically rejected. Rejected applications do not reach SBA and

**cannot be considered.**

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Information about the grants.gov registration process can be found at [http://www.grants.gov/applicants/get\_registered.jsp.](http://www.grants.gov/applicants/get_registered.jsp) Applicants must register as organizations, not as individuals. Organizations already registered with grants.gov do not need to re-register. However, all registered organizations must keep their SAM registration up-to-date.

As part of the grants.gov registration process, an Applicant must designate one or more Authorized Organizational Representatives (AORs). AORs are the only individuals who may submit applications to [grants.gov](http://www.grants.gov/) on behalf of an organization. If an application is submitted by anyone other than a designated AOR, it will be rejected by grants.gov and cannot be considered for funding.

Once an application is submitted, it undergoes a validation process through which it will either be accepted or rejected by the grants.gov system. The validation process may take up to 48 hours or more to complete.

Applicants should save and print written proof of an electronic submission made at grants.gov. Applicants can expect to receive multiple emails regarding the status of their submission.

The first email will confirm receipt of the application. The second email will indicate whether the application has been successfully validated by the system and assigned an SBA tracking number, or has been rejected due to errors. An Applicant will receive a third email once SBA has downloaded its application from grants.gov for review. If [grants.gov](http://www.grants.gov/) notifies an Applicant that its application contains an error, the Applicant must correct the noted error(s) before the system will accept and validate the application. Applicants that submit on or close to the closing date may not receive email notification of an error with their applications until after the submission deadline, and thus will not have an opportunity to correct and resubmit their applications. **APPLICATIONS THAT ARE REJECTED BY GRANTS.GOV WILL NOT BE FORWARDED TO SBA AND**

**CANNOT BE CONSIDERED FOR FUNDING.** It is the Applicant’s responsibility to verify that its submission was received and validated successfully at grants.gov. To check on the status of your application and see the date and time it was received, log on to grants.gov and click on the “Track My Application” link from the left-hand menu.

If you experience a technical difficulty with grants.gov (i.e., system problems or glitches with the operation of the grants.gov website itself) that you believe threatens your ability to submit your application, please (i) print any error message received; and (ii) call the grants.gov Contact Center at 1- 800-518-4726 for immediate assistance. Ensure that you obtain a case number regarding your communications with grants.gov. NOTE: Problems with an Applicant’s own computer system or equipment are **not** considered technical difficulties with grants.gov. Similarly, an Applicant’s failure to:

(i) obtain a DUNS number or complete the SAM or grants.gov registration process; (ii) ensure that an AOR submits the application; or (iii) take note of and act upon an email from grants.gov rejecting its application due to errors, are **not** considered technical difficulties. A grants.gov technical difficulty is an issue occurring in connection with the operations of grants.gov itself, such as the temporary loss of service by grants.gov due to an unexpected volume of traffic or failure of information technology systems, both of which are rare occurrences.

Applicants should use the following link to obtain assistance in navigating grants.gov and accessing a list of useful resources: [http://www.grants.gov/web/grants/applicants.html.](http://www.grants.gov/web/grants/applicants.html) If you have a question that is not addressed under the “Applicant FAQs” or “Applicant User Guide,” contact grants.gov via email

at [support@grants.gov](mailto:support@grants.gov) or telephone at 1-800-518-4726. The grants.gov Contact Center is open 24 hours a day, seven days a week.

* 1. *Required Proposal Submission Dates*

## Each Applicant is required to submit its proposal electronically via [www.grants.gov](http://www.grants.gov/) no later

**than the closing deadline of 04:59 p.m. Eastern Time on June 10, 2019.** Because of the Page | 19

pre-conditions for submitting applications via grants.gov and the potential for encountering technical difficulties in using that site, Applicants are strongly encouraged to log on to grants.gov and review the submission instructions early.

## DO NOT WAIT UNTIL THE CLOSING DATE TO BEGIN THE SUBMISSION PROCESS.

Applicants bear sole responsibility for ensuring their proposals are properly submitted and received before the closing date.

SBA will consider the date and time stamp on the grants.gov validation as the official submission time. Any proposal not received by grants.gov before the closing deadline for this Announcement will be rejected without being evaluated, unless the Applicant can clearly demonstrate through documentation obtained from grants.gov that it attempted to submit its proposal in a timely manner but was unable to do so solely because of grants.gov systems issues. Additionally, SBA will not accept any changes, additions, revisions, or deletions to applications made after the closing date.

Applicants should save and print written proof of any electronic submission made to grants.gov.

Applicants may obtain advice and assistance with the grants.gov submission process by

visiting [http://www.grants.gov/web/grants/applicants.html.](http://www.grants.gov/web/grants/applicants.html) In the event the Applicant receives a message from SBA indicating that their application will not be reviewed because of a submission issue, such printed error messages will be helpful in determining whether or not an application is actually reviewable.

## Section V - Application Review Information

* 1. *General*

Applications by ineligible entities (See Section 3.2 – 3.3) will be rejected without evaluation. Illegible or materially incomplete applications (i.e. failure to include SF-424, SF-424A, and SF-424B, or Technical Proposal) will be rejected without evaluation.

* 1. *Evaluation Criteria*

All timely, materially complete applications received from eligible entities via grants.gov will be evaluated in accordance with the criteria listed below.

Applications will be evaluated for demonstrated ability to meet the requirements as stated in Section 1.4 of this Announcement.

* + 1. *Organizational Experience and Capacity (30 points for Track I and 35 points for Track II)*

Organizational capacity will be evaluated and scored based on:

* + - * Prior experience, success and growth in projects of the type called for and proposed;
      * Capacity to complete the proposed project;
      * Familiarity and expertise with assisting the targeted businesses (in Track I) and MDOs (in Track II);
      * Record of receiving grants or contracts for similar work as described in this announcement;
      * The financial health of the Applicant as illustrated in submitted Financial Statements; and
    1. *Project Design (30 points for Track I and 35 points for Track II)*

The design of the project will be evaluated based on its ability to meet the proposal requirements stated in paragraph 4.1.2 of this document. Applicants are expected to describe in detail the proposed technical assistance delivery methods and products and their implementation and evaluation. The following topics will be evaluated and scored.

* + - * The applicant’s ability to accurately describe, locate and serve underserved participants;
      * The methods of outreach, marketing, and implementation to be used by the Applicant to reach the intended clients;
      * Data elements to be collected from disadvantaged entrepreneurs/microenterprise development organizations or programs, the means of their collection, and the uses to which

they will be applied;

* + - * Clarity, accuracy, relevance, and ease of reporting ability of its delivery and evaluation methodology;
      * Projected milestones or timeline of program accomplishments and activities;
      * Ability of the project’s design to fulfill the purposes of the Act; and
      * For Track II Applicants only- a Sub-granting plan, addressing how sub-grantees will be selected, the amount or range of funding each sub-grantee will receive, and the purposes for which sub-grants will be made, if applicable.
    1. *Project Management (30 points)*

Applicants will be evaluated on the illustrated capacity to manage the project. The following items will be evaluated and scored:

* + - * Experience level of senior management and staff who will perform the proposed services; and
      * Adequacy of staffing assigned to completing the proposed services; and
      * Applicant’s self-evaluation measures and ability to report on key program performance measures.
    1. *Collaboration and Leveraging of Resources (10 points) (Track I only)*

An Applicant’s plan for coordinating proposed activities with entities such as SBA’s District Offices, SBA Resource Partners, other Federal, state, local and tribal government agencies, trade associations, business/industry groups, institutions of higher education, and/or private organizations will be evaluated. Applicant may submit, as attachments, agreements with, or letters or emails from, the above-listed types of organizations pledging to work with the Applicant in order to advance specific PRIME Program objectives.

* + 1. *Ability to Reach Special Target Markets (max 10 points)*

Any Applicant may receive up to 5 bonus points if it can demonstrate a track record of serving American Indians, Alaska Natives, or Native Hawaiian populations.

Any applicant may receive up to 5 additional bonus points if it can demonstrate a project designed to: (1) provide training and technical assistance to economically disadvantaged entrepreneurs in rural areas; or

(2) ) provide training and technical assistance to support entrepreneurship in Hub Zones or Opportunity Zones. To be eligible for the bonus points, an Applicant must demonstrate in response to Section 4.1.2 Question #4 (Track I) and #3 (Track II) that at least 60% of the project’s activities will be geared toward one or more of these markets.

* + 1. *Reporting History (zero to minus 5 points)*

Applicants that previously received a PRIME grant will be reviewed for compliance with reporting requirements. Entities that have a history of late reporting (i.e. submitting reports more than 30 days after the end of the quarter) will be subject to a reduction in score of up to 5 points.

* + 1. *Preference for approved SBA Community Advantage Lenders (max 5 points)*

SBA Community Advantage (CA) Lenders with 20 or more CA Loan approvals as of the closing date of this announcement are eligible for 5 bonus points. This preference is given to incentivize CA Lenders to apply for award funding that will allow enhanced technical assistance to existing and prospective CA borrowers.

* 1. *Review and Selection Process*

Applications accepted by grants.gov and found eligible will be evaluated and scored on the criteria presented above. Reviewers may be SBA employees, contractors, or employees of other Federal agencies. The maximum score any application can receive is 115 points. The minimum acceptable score will be 70 points. Only those applications that meet the minimum acceptable score will be considered for funding. Note that a score of 70 or more does not guarantee that the Applicant will receive an award, only that it will be considered for an award based on the scores of other entities and the availability of funds.

In accordance with 2 C.F.R. § 200.205, SBA will conduct a risk analysis of all applications. As a result of such analysis, SBA may decline to issue an award to an otherwise qualified Applicant based on the Agency’s analysis of the risks the Applicant presents.

In making award decisions under this Announcement, SBA will not give preferential consideration to an Applicant that is a participant in programs established under § 7(m) of the Small Business Act (15 U.S.C. § 636(m)).

In the interest of providing PRIME Program services to as broad a segment of the disadvantaged microentrepreneur community as possible, SBA will consider the demonstrated ability of the Applicant to reach such populations when making award decisions. In accordance with the Program’s statute, the ability of the Applicant to reach very low income persons, including those residing on Indian reservations, will be taken into account when making award decisions.

## Section VI - Award Administration Information

* 1. *Award Notification*

All Applicants selected for awards will be sent written notification prior to the end of the Fiscal Year. Applicants not selected for awards will be notified, however, such notifications will be made as a second priority to issuing Notices of Award. There will be no debriefing process for unsuccessful Applicants.

* 1. *Administrative and National Policy Requirements*

All successful Applicants will be required to comply with the requirements set forth in 15 U.S.C.

§ 6901 note, 13 C.F.R. Part 119; 2 C.F.R. Parts 200; the Assurances for Non-Construction Programs (SF- 424B); and the terms and conditions set forth in their Notices of Award. In addition, SBA may, from time to time, advise Recipients of awards made under this Announcement of new legal requirements and/or policy initiatives with which they must agree to comply.

* 1. *Reporting*

Throughout the award period, all recipients will be required to submit the reports as indicated below. SBA may withhold payment if reports are not received or are deemed inadequate. Failure to report in a timely manner will also be weighed against future applications for award funding. The reports provided by Recipients may be made public. In addition, SBA reserves the right to require Recipients to post these reports on their web sites.

* + 1. *Financial Reports*

Recipients will be required to submit quarterly financial reports to SBA using SF-425, Federal Financial Report within 30 days of the completion of each of the first three quarters and within 90 days of the completion of the fourth quarter of each Budget Period.

* + 1. *Performance Reports*

Recipients will be required to submit quarterly performance reports to SBA, within 30 days of the completion of each of the first three quarters and within 90 days of the completion of the fourth quarter of each Budget Period.

* + 1. *Report Submission*

Reports may be submitted electronically via e-mail or in hard copy form via mail or courier service to the GOTR.

## 7.0. Section VII - Agency Contacts

* 1. *PRIME Program Point of Contact*

Questions concerning general information contained in this Announcement should be directed to the Office of Economic Opportunity at 202-619-0628 or via e-mail to [PRIME@sba.gov.](mailto:prime@sba.gov)

* 1. *Financial/Grants Management Point of Contact*

Questions regarding budgetary matters related to this Announcement should be directed to the Grants Management Office, Jazzmin Gayle at 202-205-7051 or via e-mail to [Jazzmin.Gayle@sba.gov.](mailto:Jazzmin.Gayle@sba.gov)

*Grants.gov Technical Support*

For technical support with filing an electronic application in response to this Announcement, contact the Grants.gov help desk at 1-800-518-4726 or [support@grants.gov.](mailto:support@grants.gov)

## 8.0. Section VIII - Other Information

* 1. *Definitions*

The following definitions apply to awards made under this Announcement (see 13 C.F.R.

§ 119.2 for additional definitions relating to the PRIME Program):

* + 1. Administrative Costs (Indirect Costs per 2 CFR 200.56) – Indirect costs means those costs incurred for a common or joint purpose benefitting more than one cost objective, and not readily assignable to the cost objectives specifically benefitted, without effort disproportionate to the results achieved. To facilitate equitable distribution of indirect expenses to the cost objectives served, it may be necessary to establish a number of pools of indirect (F&A) costs. Indirect (F&A) cost pools must be distributed to benefitted cost objectives on bases that will produce an equitable result in consideration of relative benefits derived. Example – Salaries of senior executives and costs of general services such as accounting.
    2. *Applicant* – An eligible organization that applies for funding under this Funding Opportunity.
    3. *Budget Period* – The period of performance for this award is one year.
    4. *Cost Policy Statement* – A document describing all accounting policies of an Applicant organization and narrating in detail its proposed cost allocation plan. This plan must stipulate the procedures used to identify, measure, and allocate all costs to each benefitting activity.
    5. *Counseling* – Services provided one-on-one to an individual and/or business that are delivered in person (face- to-face), on the telephone, or electronically and which:
       1. are substantive in nature and concern the formation, management, financing, and/or operation of a small business enterprise; AND
       2. are specific to the needs of the business or individual; AND
       3. require a signed SBA Form 641 or equivalent form that supports SBA’s management information database.
    6. *Disadvantaged Entrepreneur* – Means the owner, majority owner, or developer, of a microenterprise who is also:

1. A low-income person;
2. A very low-income person; or
3. An entrepreneur who lacks adequate access to capital or other resources essential for business success, or is economically disadvantaged, as defined in 13 CFR § 119.
   * 1. *Intermediary*- a private, nonprofit entity serving or seeking to serve microenterprise development organizations or programs.
     2. *Low-income Person* – means a person having an income, adjusted for family size, of not more than:
4. For metropolitan areas, 80 percent of the median income; and
5. For non-metropolitan areas, the greater of –
   1. 80 percent of the area median income; or
   2. 80 percent of the statewide non-metropolitan area median family income
      1. *Microenterprise Development Organization or Program –* a nonprofit entity, or a program administered by such an entity, including community development corporations or other nonprofit development organizations and social service organizations that provide services to disadvantaged microentrepreneurs.
      2. *Notice of Award* – The legal document, signed by both SBA and a Recipient, that memorializes the award of funding under a Grant and contains the specific terms and conditions that apply to the award.
      3. *Project Period* – The total period of performance for an award made under this Funding Opportunity.
      4. *Recipient* – An organization that has had its application accepted and has been awarded funding under this Funding Opportunity.
      5. *Technical Assistance* – Counseling or training services provided to an individual and/or business in accordance with the terms of this Funding Opportunity and a Recipient’s Notice of Award.
      6. *Training* – a workshop, seminar or similar activity or event which delivers a structured program of knowledge, information or experience on a business-related subject. The training must last for a minimum of one hour and include two or more individuals and/or businesses in attendance.
      7. *Very low-income Person* – means having an income adjusted for family size of not more than 150 percent of the poverty line, as defined in section 673(2) of the Community Services Block Grant Act, 42

U.S.C. 9902(2), including any revision required by that section.

* 1. *Instructions for Completing the SF-424 (Application for Federal Assistance)*

Item 1 Enter "Application"

Item 2 Enter "New"

# Item 3 Completed by Grants.gov upon submission

Item 4 Leave Blank

Item 5a Leave Blank

Item 5b Leave Blank

Item 6-7 Refer to instructions at end of form. Item 8-9 Refer to instructions at end of form.

Item 10 Enter “U.S. Small Business Administration”

Item 11 Enter “59.050, Program for Investment in Microentrepreneurs (PRIME)” Item 12 Enter “Funding Opportunity No. PRIME-2019-01”

Item 13 Leave Blank

Item 14 Applicants must specifically state each city, county and state that will be affected by its project.

Item 15 Self Explanatory

Item 16 Refer to instructions at end of form. Item 17 Leave Blank

Item 18 Self Explanatory

Item 19 Check Box C. This program is not covered by E.O. 12372 Item 20 Refer to instructions at end of form.

Item 21 Self Explanatory

* 1. *Instructions for Completing the SF-424A (Budget Information for Non-Construction Programs)*

The budget is the Applicant’s estimate of the total cost of performing the project for which funding is being requested during the applicable Budget Period. The budget is to be based upon the total amount of funds that will be devoted to the project, including Federal funds, contributions from non-Federal sources, and program income (as applicable). All proposed costs reflected in the budget must be relevant to the conduct of the project and must be reasonable, allowable, and allocable under the applicable OMB Cost Principles and Agency policies.

All costs must be justified and itemized by unit cost in the Budget Narrative/Budget Detail Worksheet. All forms contained in the financial application package must be completed accurately and in full.

Enter the following information in the appropriate sections:

*Section A - Budget Summary* Column A: Enter “PRIME” Column B: Enter “59.050”

*Section B – Budget Categories*

Complete lines 6a – 6k, entering amounts by budget category, labeling columns 1- 5 as follows: 1 – Federal

1. – Non-Federal Cash
2. – Non-Federal In-Kind 3 – Program Income

5 – Totals

All amounts entered in this section must be expressed in terms of whole dollars. The itemization must reflect the total requirements for project funding from both Federal and non-Federal sources.

*Section C – Non-Federal Resources*

Refer to instructions on form.

*Section D – Forecasted Cash Needs*

Refer to instructions on form.

*Section E – Budget Estimates*

Refer to instructions on form.

*Section F – Other Budget Information*

Direct Charges: Transfer the total direct charges from Section B, line 6i. Indirect Charges: Transfer the total direct charges from Section B, line 6j.

*Section G - Personnel*

List the name, title, salary for each employee who will be paid with project funds and the estimated amount of time each will devote to this project. NOTE: Fees, expenses, and the estimated amount of time to be devoted to the project for outside consultants/contractors belongs in the contractual line item, not here.

*Section H - Fringe Benefits*

Leave blank if fringe benefits applicable to direct salaries and wages are treated as part of indirect costs in the Indirect Cost Rate Agreement (ICRA). If your organization’s fringe benefit package is not included in your ICRA, list each component included as a fringe benefit.

*Section I - Indirect Charges*

Enter the indirect cost rate, date, and Federal agency that issued your ICRA. If your organization does not have an approved ICRA, you may elect to charge a de minimis rate of 10 percent of modified total direct costs or negotiate an ICRA with SBA, or with another cognizant agency in accordance with the applicable OMB Cost Principles.

*Section J - Justification of Costs*

All proposed costs require justification and narrative explanation

*Section K - Miscellaneous or Contingency Costs*

Leave blank. No miscellaneous or contingency costs are allowed.

*Section L - Proposal Costs*

Leave blank. SBA will not pay any costs incurred in the preparation and submission of a proposal.