

U.S. Department of Labor - Women's Bureau
2024 Fostering Access, Rights, and Equity (FARE) Grant Program
Funding Opportunity Announcement (FOA)
Frequently Asked Questions
April 11, 2024

1. What is the purpose of this grant program?

The Fostering Access, Rights and Equity (FARE) grant program's primary objective is to assist underserved and marginalized women workers who have been impacted by gender-based violence and harassment (GBVH) in the world of work, which includes activities that occur in the course of, linked with, or arising out of work.

2. What types of activities may be provided with these grant funds?

The primary purpose of these grants is to provide crucial outreach, education, and improved benefits access. Grant funds must be used for activities that:

- Build awareness through the dissemination of information and educational materials that are worker and survivor-centered,
- Implement worker and survivor-driven strategies that mitigate workplace risks and prevent workplace GBVH,
- Connect women workers to services, benefits, and/or legal assistance as needed, reasonable, and/or available, and
- Facilitate and encourage women workers and survivors to become focal points for solutions in their own communities through train-the-trainer, guided conversations, worker committees, leadership circles, or other activities.

3. Who are eligible program beneficiaries under this grant?

The intent of this FOA is to fund projects that will benefit and assist underserved and marginalized women workers who are disproportionately impacted by GBVH, including but not limited to women of color, women with disabilities, justice system-impacted women, individuals who identify as LGBTQIA+, marginalized workers in women-dominated sectors, ethnic minorities, immigrants, workers with limited English proficiency and workers experiencing substance abuse issues, homelessness, or chronic poverty. For purposes of this FOA, "woman" or "women" is to be interpreted in the most inclusive manner, with participant eligibility to be inclusive of transgender women and non-binary individuals.

While the primary purpose of these grants is to provide crucial outreach, education, and improved benefits access for these marginalized and underserved women workers, all grant-funded programs and activities must provide for equal opportunity without regard to race, color, national origin, disability, age, or sex (including gender identity or sexual orientation) in accordance with 29 C.F.R. Parts 31-32; 35-36.

4. Who is eligible to receive a grant?

To be eligible for funds under this grant program, the applicant must be a nonprofit organization. Applicants should provide evidence that they are a community-based organization, worker group, union, survivor advocacy organization or other non-profit organization with deep ties to underserved and marginalized women workers who are disproportionately impacted by GBVH. Applicants should also provide evidence that they have the expertise and ability to provide women workers with knowledge and tools to address and mitigate GBVH in the world of work using trauma-informed and survivor-centered approaches, and that they can quickly implement their proposed activities.

5. What is the amount of grant funding an applicant may apply for?

An applicant may apply for grant funding of \$250,000 to \$350,000.

6. What application materials are required?

The grantee must carefully read the FOA for specific information on how to apply. Section IV of the FOA outlines application requirements.

7. When are the applications due?

Applications are due on May 28, 2024, no later than 11:59 p.m. Eastern Time (ET). This is a firm deadline. Applications received after this deadline will not be considered.

8. Can we forward required application information separately from our official application submission?

No. Information must not be forwarded outside of the official application submission via Grants.gov. Information received outside of the official application submission will not be considered during the review process.

9. Where can I find answers to general FAQs about federal grant applications?

The Department has a webpage dedicated to its grant work, including resources on how to apply for grants. This webpage is available at: www.dol.gov/grants. Additionally, the Department's Employment and Training Administration has a webpage that contains helpful information about application submission and responsiveness requirements. This webpage is available at: <https://www.dol.gov/agencies/eta/grants>.

In addition, the federal government's Grants.gov website provides many useful resources for federal grant applicants--including registration instructions, application tracking, applicant tools and tips, and FAQs. These resources are available at: <https://www.grants.gov/learn-grants>.

10. Who can I contact with further questions about the 2024 FARE Funding Opportunity Announcement?

Please email your questions to WB.OGM@dol.gov. The email must specifically reference FOA-WB-24-01.