

LOCAL COMPENSATION PLAN

40-hour workweek - 18 STATE 58562

Effective date: July 8, 2018

UCWA Authorized up to PP 25, 2019 State12598C

	1	2	3	4	5	6	7	8	9	10	11	12	WGI
FSN-1													
Basic Rate	299,552	314,530	329,508	344,486	359,464	374,442	389,420	404,398	419,376	434,354	449,332	464,310	14,978
UCWA	20,969	22,017	23,066	24,114	25,162	26,211	27,259	28,308	29,356	30,405	31,453	32,502	
Separately Paid Compensation	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	
Adj. Basic Rate	359,243	375,269	391,296	407,322	423,348	439,375	455,401	471,428	487,454	503,481	519,507	535,534	
FSN-2													
Basic Rate	374,456	393,179	411,902	430,625	449,348	468,071	486,794	505,517	524,240	542,963	561,686	580,409	18,723
UCWA	26,212	27,523	28,833	30,144	31,454	32,765	34,076	35,386	36,697	38,007	39,318	40,629	
Separately Paid Compensation	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	
Adj. Basic Rate	439,390	459,424	479,457	499,491	519,524	539,558	559,592	579,625	599,659	619,692	639,726	659,760	
FSN-3													
Basic Rate	485,131	509,387	533,643	557,899	582,155	606,411	630,667	654,923	679,179	703,435	727,691	751,947	24,256
UCWA	33,959	35,657	37,355	39,053	40,751	42,449	44,147	45,845	47,543	49,240	50,938	52,636	
Separately Paid Compensation	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	
Adj. Basic Rate	557,812	583,766	609,720	635,674	661,628	687,582	713,536	739,490	765,444	791,397	817,351	843,305	
FSN-4													
Basic Rate	589,451	618,924	648,397	677,870	707,343	736,816	766,289	795,762	825,235	854,708	884,181	913,654	29,473
UCWA	41,262	43,325	45,388	47,451	49,514	51,577	53,640	55,703	57,766	59,830	61,893	63,956	
Separately Paid Compensation	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	
Adj. Basic Rate	669,435	700,971	732,507	764,043	795,579	827,115	858,651	890,187	921,723	953,260	984,796	1,016,332	
FSN-5													
Basic Rate	716,251	752,064	787,877	823,690	859,503	895,316	931,129	966,942	1,002,755	1,038,568	1,074,381	1,110,194	35,813
UCWA	50,138	52,644	55,151	57,658	60,165	62,672	65,179	67,686	70,193	72,700	75,207	77,714	
Separately Paid Compensation	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	
Adj. Basic Rate	805,111	843,430	881,750	920,070	958,390	996,710	1,035,030	1,073,350	1,111,670	1,149,990	1,188,310	1,226,630	
FSN-6													
Basic Rate	814,256	854,969	895,682	936,395	977,108	1,017,821	1,058,534	1,099,247	1,139,960	1,180,673	1,221,386	1,262,099	40,713
UCWA	56,998	59,848	62,698	65,548	68,398	71,247	74,097	76,947	79,797	82,647	85,497	88,347	
Separately Paid Compensation	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	
Adj. Basic Rate	909,976	953,539	997,102	1,040,665	1,084,228	1,127,790	1,171,353	1,214,916	1,258,479	1,302,042	1,345,605	1,389,168	
FSN-7													
Basic Rate	976,838	1,025,680	1,074,522	1,123,364	1,172,206	1,221,048	1,269,890	1,318,732	1,367,574	1,416,416	1,465,258	1,514,100	48,842
UCWA	68,379	71,798	75,217	78,635	82,054	85,473	88,892	92,311	95,730	99,149	102,568	105,987	
Separately Paid Compensation	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	
Adj. Basic Rate	1,083,939	1,136,200	1,188,461	1,240,721	1,292,982	1,345,243	1,397,504	1,449,765	1,502,026	1,554,287	1,606,548	1,658,809	
FSN-8													
Basic Rate	1,303,174	1,368,333	1,433,492	1,498,651	1,563,810	1,628,969	1,694,128	1,759,287	1,824,446	1,889,605	1,954,764	2,019,923	65,159
UCWA	91,222	95,783	100,344	104,906	109,467	114,028	118,589	123,150	127,711	132,272	136,833	141,395	
Separately Paid Compensation	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	
Adj. Basic Rate	1,433,118	1,502,838	1,572,558	1,642,279	1,711,999	1,781,719	1,851,439	1,921,159	1,990,879	2,060,599	2,130,319	2,200,040	
FSN-9													
Basic Rate	1,627,108	1,708,464	1,789,820	1,871,176	1,952,532	2,033,888	2,115,244	2,196,600	2,277,956	2,359,312	2,440,668	2,522,024	81,356
UCWA	113,898	119,592	125,287	130,982	136,677	142,372	148,067	153,762	159,457	165,152	170,847	176,542	
Separately Paid Compensation	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	
Adj. Basic Rate	1,779,728	1,866,778	1,953,829	2,040,880	2,127,931	2,214,982	2,302,033	2,389,084	2,476,135	2,563,186	2,650,237	2,737,288	
FSN-10													
Basic Rate	1,955,949	2,053,746	2,151,543	2,249,340	2,347,137	2,444,934	2,542,731	2,640,528	2,738,325	2,836,122	2,933,919	3,031,716	97,797
UCWA	136,916	143,762	150,608	157,454	164,300	171,145	177,991	184,837	191,683	198,529	205,374	212,220	
Separately Paid Compensation	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	
Adj. Basic Rate	2,131,587	2,236,230	2,340,873	2,445,516	2,550,159	2,654,801	2,759,444	2,864,087	2,968,730	3,073,373	3,178,015	3,282,658	
FSN-11													
Basic Rate	2,628,685	2,760,119	2,891,553	3,022,987	3,154,421	3,285,855	3,417,289	3,548,723	3,680,157	3,811,591	3,943,025	4,074,459	131,434
UCWA	184,008	193,208	202,408	211,609	220,809	230,010	239,210	248,411	257,611	266,811	276,012	285,212	
Separately Paid Compensation	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	
Adj. Basic Rate	2,851,415	2,992,049	3,132,684	3,273,318	3,413,952	3,554,587	3,695,221	3,835,856	3,976,490	4,117,124	4,257,759	4,398,393	
FSN-12													
Basic Rate	3,698,381	3,883,300	4,068,219	4,253,138	4,438,057	4,622,976	4,807,895	4,992,814	5,177,733	5,362,652	5,547,571	5,732,490	184,919
UCWA	258,887	271,831	284,775	297,720	310,664	323,608	336,553	349,497	362,441	375,386	388,330	401,274	
Separately Paid Compensation	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	
Adj. Basic Rate	3,995,990	4,193,853	4,391,716	4,589,580	4,787,443	4,985,306	5,183,170	5,381,033	5,578,896	5,776,760	5,974,623	6,172,486	

LOCAL COMPENSATION PLAN

48-hour workweek 18 STATE 58562

Effective date: December 24, 2017

	1	2	3	4	5	6	7	8	9	10	11	12	WGI
FSN-1													
Basic Rate	359,463	377,436	395,409	413,382	431,355	449,328	467,301	485,274	503,247	521,220	539,193	557,166	17,973
UCWA	25,162	26,421	27,679	28,937	30,195	31,453	32,711	33,969	35,227	36,485	37,744	39,002	
Separately Paid Compensation	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	
Adj. Basic Rate	423,347	442,579	461,810	481,041	500,272	519,503	538,734	557,965	577,196	596,427	615,659	634,890	
FSN-2													
Basic Rate	449,347	471,815	494,283	516,751	539,219	561,687	584,155	606,623	629,091	651,559	674,027	696,495	22,468
UCWA	31,454	33,027	34,600	36,173	37,745	39,318	40,891	42,464	44,036	45,609	47,182	48,755	
Separately Paid Compensation	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	
Adj. Basic Rate	519,523	543,564	567,605	591,646	615,686	639,727	663,768	687,809	711,849	735,890	759,931	783,972	
FSN-3													
Basic Rate	582,158	611,265	640,372	669,479	698,586	727,693	756,800	785,907	815,014	844,121	873,228	902,335	29,107
UCWA	40,751	42,789	44,826	46,864	48,901	50,939	52,976	55,013	57,051	59,088	61,126	63,163	
Separately Paid Compensation	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	
Adj. Basic Rate	661,631	692,776	723,920	755,065	786,209	817,354	848,498	879,642	910,787	941,931	973,076	1,004,220	
FSN-4													
Basic Rate	707,341	742,708	778,075	813,442	848,809	884,176	919,543	954,910	990,277	1,025,644	1,061,011	1,096,378	35,367
UCWA	49,514	51,990	54,465	56,941	59,417	61,892	64,368	66,844	69,319	71,795	74,271	76,746	
Separately Paid Compensation	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	
Adj. Basic Rate	795,577	833,420	871,262	909,105	946,948	984,790	1,022,633	1,060,476	1,098,318	1,136,161	1,174,004	1,211,846	
FSN-5													
Basic Rate	859,501	902,476	945,451	988,426	1,031,401	1,074,376	1,117,351	1,160,326	1,203,301	1,246,276	1,289,251	1,332,226	42,975
UCWA	60,165	63,173	66,182	69,190	72,198	75,206	78,215	81,223	84,231	87,239	90,248	93,256	
Separately Paid Compensation	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	
Adj. Basic Rate	958,388	1,004,371	1,050,355	1,096,338	1,142,321	1,188,304	1,234,288	1,280,271	1,326,254	1,372,237	1,418,221	1,464,204	
FSN-6													
Basic Rate	977,107	1,025,963	1,074,819	1,123,675	1,172,531	1,221,387	1,270,243	1,319,099	1,367,955	1,416,811	1,465,667	1,514,523	48,856
UCWA	68,397	71,817	75,237	78,657	82,077	85,497	88,917	92,337	95,757	99,177	102,597	106,017	
Separately Paid Compensation	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	
Adj. Basic Rate	1,084,226	1,136,502	1,188,778	1,241,054	1,293,330	1,345,606	1,397,882	1,450,158	1,502,434	1,554,710	1,606,986	1,659,262	
FSN-7													
Basic Rate	1,172,205	1,230,815	1,289,425	1,348,035	1,406,645	1,465,255	1,523,865	1,582,475	1,641,085	1,699,695	1,758,305	1,816,915	58,610
UCWA	82,054	86,157	90,260	94,362	98,465	102,568	106,671	110,773	114,876	118,979	123,081	127,184	
Separately Paid Compensation	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	
Adj. Basic Rate	1,292,981	1,355,694	1,418,407	1,481,119	1,543,832	1,606,545	1,669,258	1,731,970	1,794,683	1,857,396	1,920,108	1,982,821	
FSN-8													
Basic Rate	1,563,809	1,642,000	1,720,191	1,798,382	1,876,573	1,954,764	2,032,955	2,111,146	2,189,337	2,267,528	2,345,719	2,423,910	78,191
Separately Paid Compensation	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	
Adj. Basic Rate	1,602,531	1,680,722	1,758,913	1,837,104	1,915,295	1,993,486	2,071,677	2,149,868	2,228,059	2,306,250	2,384,441	2,462,632	
FSN-9													
Basic Rate	1,952,530	2,050,157	2,147,784	2,245,411	2,343,038	2,440,665	2,538,292	2,635,919	2,733,546	2,831,173	2,928,800	3,026,427	97,627
UCWA	136,677	143,511	150,345	157,179	164,013	170,847	177,680	184,514	191,348	198,182	205,016	211,850	
Separately Paid Compensation	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	
Adj. Basic Rate	2,127,929	2,232,390	2,336,851	2,441,312	2,545,773	2,650,234	2,754,694	2,859,155	2,963,616	3,068,077	3,172,538	3,276,999	
FSN-10													
Basic Rate	2,347,138	2,464,494	2,581,850	2,699,206	2,816,562	2,933,918	3,051,274	3,168,630	3,285,986	3,403,342	3,520,698	3,638,054	117,356
UCWA	164,300	172,515	180,730	188,944	197,159	205,374	213,589	221,804	230,019	238,234	246,449	254,664	
Separately Paid Compensation	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	
Adj. Basic Rate	2,550,160	2,675,731	2,801,302	2,926,872	3,052,443	3,178,014	3,303,585	3,429,156	3,554,727	3,680,298	3,805,869	3,931,440	

Overtime: Time and a half.
 Holiday pay: Straight hourly pay plus regular pay.
 Sunday Pay: Time and a half.
 Christmas Bonus: 1/12th of annual basic salary
 Note: Overtime pay, holiday pay, and Sunday pay are computed on basic salary rates.

LOCAL COMPENSATION PLAN

LOCAL COMPENSATION PLAN

REGISTERED PROFESSIONAL NURSE, FSN-510-9
EXCEPTION RAGE RANGE

40-hour workweek

Effective date: August 20, 2017

REF.: 07 STATE 93590

	1	2	3	4	5	6	7	8	9	10	11	12	WGI
Adj. Basic Rate	\$36,292.00	\$38,107.00	\$39,922.00	\$41,737.00	\$43,552.00	\$45,367.00	\$47,182.00	\$48,997.00	\$50,812.00	\$52,627.00	\$54,442.00	\$56,257.00	\$1,815.00

Overtime: Time and a half
 Holiday Pay: Straight hourly pay plus regular pay
 Sunday Pay: Time and a half

BENEFITS AUTHORIZED:

Local Leave Plan
 Separation Notice Pain
 Christmas Bonus: 1/12th of annual basic salary
 Medical Plan

LOCAL COMPENSATION PLAN
COMPENSATION PLAN
DIRECTOR OF CLINICAL SERVICES
EXCEPTION GRADE EG-13

40-hour week - 18 STATE 58562
 Effective date: December 24, 2017
 REF.: 13 STATE 82680
 13 CDC ATLANTA GA 1318

Effective date: July 18, 2017

	1	2	3	4	5	6	7	8	9	10	11	12	WGI
EG-13													
Basic Rate	4,504,014	4,729,215	4,954,416	5,179,617	5,404,818	5,630,019	5,855,220	6,080,421	6,305,622	6,530,823	6,756,024	6,981,225	225,201
UCWA	315,281	331,045	346,809	362,573	378,337	394,101	409,865	425,629	441,394	457,158	472,922	488,686	
Separately Paid Compensation	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	38,722	
Adj. Basic Rate	4,858,017	5,098,982	5,339,947	5,580,912	5,821,877	6,062,842	6,303,807	6,544,772	6,785,738	7,026,703	7,267,668	7,508,633	

Overtime: Time and a half.
 Holiday pay: Straight hourly pay plus regular pay.
 Sunday Pay: Time and a half.

BENEFITS AUTHORIZED:

- Local Leave Plan
- Separation Notice Plan
- Christmas Bonus: 1/12th of annual basic salary
- Medical Plan