

BONUS CHART NO.1 **40 HRS**
Effective date: 1-Oct-17 17 STATE 87072 of 08/23/2017 Exchange Rate: RD\$47.38 = US\$1.00

FSN-12: 40 HR WORKWEEK:

PESOS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	WGI AMT
BR		1,790,551	1,873,192	1,955,833	2,038,474	2,121,115	2,203,756	2,286,397	2,369,038	2,451,679	2,534,320	2,616,961	2,699,602	2,782,243	2,864,884	82,641
Xmas Bonus	1/12 th	149,213	156,099	162,986	169,873	176,760	183,646	190,533	197,420	204,307	211,193	218,080	224,967	231,854	238,740	
Vac Bonus	8.33%	149,153	156,037	162,921	169,805	176,689	183,573	190,457	197,341	204,225	211,109	217,993	224,877	231,761	238,645	
YE Bonus	21.00%	376,016	393,370	410,725	428,080	445,434	462,789	480,143	497,498	514,853	532,207	549,562	566,916	584,271	601,626	
Misc.Benefits Allow.		56,519	56,519	56,519	56,519	56,519	56,519	56,519	56,519	56,519	56,519	56,519	56,519	56,519	56,519	
Meal Allow		11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	
Month Salary		154,899	161,786	168,672	175,559	182,446	189,333	196,219	203,106	209,993	216,880	223,766	230,653	237,540	244,427	
		2,533,166	2,646,933	2,760,699	2,874,465	2,988,232	3,101,998	3,215,764	3,329,531	3,443,297	3,557,063	3,670,830	3,784,596	3,898,362	4,012,129	

FSN-11: 40 HR WORKWEEK:

PESOS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	WGI AMT
BR		1,445,534	1,512,251	1,578,968	1,645,685	1,712,402	1,779,119	1,845,836	1,912,553	1,979,270	2,045,987	2,112,704	2,179,421	2,246,138	2,312,855	66,717
Xmas Bonus	1/12 th	120,461	126,021	131,581	137,140	142,700	148,260	153,820	159,379	164,939	170,499	176,059	181,618	187,178	192,738	
Vac Bonus	8.33%	120,413	125,971	131,528	137,086	142,643	148,201	153,758	159,316	164,873	170,431	175,988	181,546	187,103	192,661	
YE Bonus	21.00%	303,562	317,573	331,583	345,594	359,604	373,615	387,626	401,636	415,647	429,657	443,668	457,678	471,689	485,700	
Misc.Benefits Allow.		45,394	45,394	45,394	45,394	45,394	45,394	45,394	45,394	45,394	45,394	45,394	45,394	45,394	45,394	
Meal Allow		11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	
Month Salary		125,220	130,780	136,340	141,900	147,459	153,019	158,579	164,139	169,698	175,258	180,818	186,378	191,937	197,497	
		2,047,079	2,138,924	2,230,769	2,322,614	2,414,459	2,506,304	2,598,148	2,689,993	2,781,838	2,873,683	2,965,528	3,057,373	3,149,217	3,241,062	

FSN-10: 40 HR WORKWEEK:

PESOS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	WGI AMT
BR		1,190,998	1,245,968	1,300,938	1,355,908	1,410,878	1,465,848	1,520,818	1,575,788	1,630,758	1,685,728	1,740,698	1,795,668	1,850,638	1,905,608	54,970
Xmas Bonus	1/12 th	99,250	103,831	108,412	112,992	117,573	122,154	126,735	131,316	135,897	140,477	145,058	149,639	154,220	158,801	
Vac Bonus	8.33%	99,210	103,789	108,368	112,947	117,526	122,105	126,684	131,263	135,842	140,421	145,000	149,579	154,158	158,737	
YE Bonus	21.00%	250,110	261,653	273,197	284,741	296,284	307,828	319,372	330,915	342,459	354,003	365,547	377,090	388,634	400,178	
Misc.Benefits Allow.		35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	
Meal Allow		11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	
Month Salary		103,209	107,790	112,371	116,952	121,533	126,113	130,694	135,275	139,856	144,437	149,018	153,598	158,179	162,760	
		1,687,081	1,762,754	1,838,428	1,914,101	1,989,775	2,065,448	2,141,122	2,216,795	2,292,469	2,368,142	2,443,816	2,519,489	2,595,163	2,670,836	

FSN-9: 40 HR WORKWEEK:

PESOS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	WGI AMT
BR		828,667	866,914	905,161	943,408	981,655	1,019,902	1,058,149	1,096,396	1,134,643	1,172,890	1,211,137	1,249,384	1,287,631	1,325,878	38,247
Xmas Bonus	1/12 th	69,056	72,243	75,430	78,617	81,805	84,992	88,179	91,366	94,554	97,741	100,928	104,115	107,303	110,490	
Vac Bonus	8.33%	69,028	72,214	75,400	78,586	81,772	84,958	88,144	91,330	94,516	97,702	100,888	104,074	107,260	110,446	
YE Bonus	21.00%	174,020	182,052	190,084	198,116	206,148	214,179	222,211	230,243	238,275	246,307	254,339	262,371	270,403	278,434	
Misc.Benefits Allow.		35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	
Meal Allow		11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	
Month Salary		73,015	76,202	79,390	82,577	85,764	88,951	92,139	95,326	98,513	101,700	104,888	108,075	111,262	114,449	
		1,188,284	1,240,936	1,293,588	1,346,240	1,398,892	1,451,544	1,504,196	1,556,848	1,609,500	1,662,152	1,714,805	1,767,457	1,820,109	1,872,761	

FSN-8: 40 HR WORKWEEK:

PESOS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	WGI AMT
BR		650,179	680,187	710,195	740,203	770,211	800,219	830,227	860,235	890,243	920,251	950,259	980,267	1,010,275	1,040,283	30,008
Xmas Bonus	1/12 th	54,182	56,682	59,183	61,684	64,184	66,685	69,186	71,686	74,187	76,688	79,188	81,689	84,190	86,690	
Vac Bonus	8.33%	54,160	56,660	59,159	61,659	64,159	66,658	69,158	71,658	74,157	76,657	79,157	81,656	84,156	86,656	
YE Bonus	21.00%	136,538	142,839	149,141	155,443	161,744	168,046	174,348	180,649	186,951	193,253	199,554	205,856	212,158	218,459	
Misc.Benefits Allow.		23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	
Meal Allow		11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	
Month Salary		57,145	59,646	62,147	64,647	67,148	69,649	72,149	74,650	77,151	79,651	82,152	84,653	87,153	89,654	
		930,622	971,932	1,013,242	1,054,552	1,095,862	1,137,172	1,178,482	1,219,792	1,261,102	1,302,412	1,343,722	1,385,032	1,426,342	1,467,652	

FSN-7: 40 HR WORKWEEK:

PESOS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	WGI AMT
BR		516,911	540,769	564,627	588,485	612,343	636,201	660,059	683,917	707,775	731,633	755,491	779,349	803,207	827,065	23,858
Xmas Bonus	1/12 th	43,076	45,064	47,052	49,040	51,029	53,017	55,005	56,993	58,981	60,969	62,958	64,946	66,934	68,922	
Vac Bonus	8.33%	43,059	45,046	47,033	49,021	51,008	52,996	54,983	56,970	58,958	60,945	62,932	64,920	66,907	68,895	
YE Bonus	21.00%	108,551	113,561	118,572	123,582	128,592	133,602	138,612	143,623	148,633	153,643	158,653	163,663	168,673	173,684	
Misc.Benefits Allow.		23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	
Meal Allow		11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	
Month Salary		46,040	48,028	50,016	52,004	53,992	55,980	57,969	59,957	61,945	63,933	65,921	67,909	69,898	71,886	
		747,161	780,005	812,848	845,692	878,536	911,380	944,223	977,067	1,009,911	1,042,754	1,075,598	1,108,442	1,141,286	1,174,129	

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FSN-6: 40 HR WORKWEEK:

PESOS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	WGI AMT
BR		408,289	427,132	445,975	464,818	483,661	502,504	521,347	540,190	559,033	577,876	596,719	615,562	634,405	653,248	18,843
Xmas Bonus	1/12 th	34,024	35,594	37,165	38,735	40,305	41,875	43,446	45,016	46,586	48,156	49,727	51,297	52,867	54,437	
Vac Bonus	8.33%	34,010	35,580	37,150	38,719	40,289	41,859	43,428	44,998	46,567	48,137	49,707	51,276	52,846	54,416	
YE Bonus	21.00%	85,741	89,698	93,655	97,612	101,569	105,526	109,483	113,440	117,397	121,354	125,311	129,268	133,225	137,182	
Misc.Benefits Allow.		23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	
Meal Allow		11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	
Month Salary		36,988	38,558	40,128	41,699	43,269	44,839	46,409	47,980	49,550	51,120	52,690	54,261	55,831	57,401	
		597,628	623,568	649,508	675,448	701,388	727,328	753,268	779,208	805,147	831,087	857,027	882,967	908,907	934,847	

FSN-5: 40 HR WORKWEEK:

PESOS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	WGI AMT
BR		358,964	375,531	392,098	408,665	425,232	441,799	458,366	474,933	491,500	508,067	524,634	541,201	557,768	574,335	16,567
Xmas Bonus	1/12 th	29,914	31,294	32,675	34,055	35,436	36,817	38,197	39,578	40,958	42,339	43,720	45,100	46,481	47,861	
Vac Bonus	8.33%	29,902	31,282	32,662	34,042	35,422	36,802	38,182	39,562	40,942	42,322	43,702	45,082	46,462	47,842	
YE Bonus	21.00%	75,382	78,862	82,341	85,820	89,299	92,778	96,257	99,736	103,215	106,694	110,173	113,652	117,131	120,610	
Misc.Benefits Allow.		23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	
Meal Allow		11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	
Month Salary		32,877	34,258	35,639	37,019	38,400	39,780	41,161	42,541	43,922	45,303	46,683	48,064	49,444	50,825	
		529,726	552,532	575,339	598,146	620,953	643,759	666,566	689,373	712,179	734,986	757,793	780,599	803,406	826,213	

FSN-4: 40 HR WORKWEEK:

PESOS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	WGI AMT
BR		320,591	335,388	350,185	364,982	379,779	394,576	409,373	424,170	438,967	453,764	468,561	483,358	498,155	512,952	14,797
Xmas Bonus	1/12 th	26,716	27,949	29,182	30,415	31,648	32,881	34,114	35,348	36,581	37,814	39,047	40,280	41,513	42,746	
Vac Bonus	8.33%	26,705	27,938	29,170	30,403	31,636	32,868	34,101	35,333	36,566	37,799	39,031	40,264	41,496	42,729	
YE Bonus	21.00%	67,324	70,431	73,539	76,646	79,754	82,861	85,968	89,076	92,183	95,290	98,398	101,505	104,613	107,720	
Misc.Benefits Allow.		23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	
Meal Allow		11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	
Month Salary		29,680	30,913	32,146	33,379	34,612	35,845	37,078	38,311	39,544	40,777	42,010	43,244	44,477	45,710	
		476,900	497,270	517,640	538,010	558,380	578,750	599,121	619,491	639,861	660,231	680,601	700,971	721,341	741,711	

FSN-3: 40 HR WORKWEEK:

PESOS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	WGI AMT
BR		236,481	247,395	258,309	269,223	280,137	291,051	301,965	312,879	323,793	334,707	345,621	356,535	367,449	378,363	10,914
Xmas Bonus	1/12 th	19,707	20,616	21,526	22,435	23,345	24,254	25,164	26,073	26,983	27,892	28,802	29,711	30,621	31,530	
Vac Bonus	8.33%	19,699	20,608	21,517	22,426	23,335	24,245	25,154	26,063	26,972	27,881	28,790	29,699	30,609	31,518	
YE Bonus	21.00%	49,661	51,953	54,245	56,537	58,829	61,121	63,413	65,705	67,997	70,288	72,580	74,872	77,164	79,456	
Misc.Benefits Allow.		23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	
Meal Allow		11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	
Month Salary		22,670	23,580	24,489	25,399	26,308	27,218	28,127	29,037	29,946	30,856	31,765	32,675	33,584	34,494	
		361,112	376,136	391,161	406,185	421,210	436,235	451,259	466,284	481,308	496,333	511,357	526,382	541,407	556,431	

FSN-2: 40 HR WORKWEEK:

PESOS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	WGI AMT
BR		207,572	217,152	226,732	236,312	245,892	255,472	265,052	274,632	284,212	293,792	303,372	312,952	322,532	332,112	9,580
Xmas Bonus	1/12 th	17,298	18,096	18,894	19,693	20,491	21,289	22,088	22,886	23,684	24,483	25,281	26,079	26,878	27,676	
Vac Bonus	8.33%	17,291	18,089	18,887	19,685	20,483	21,281	22,079	22,877	23,675	24,473	25,271	26,069	26,867	27,665	
YE Bonus	21.00%	43,590	45,602	47,614	49,626	51,637	53,649	55,661	57,673	59,685	61,696	63,708	65,720	67,732	69,744	
Misc.Benefits Allow.		23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	
Meal Allow		11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	
Month Salary		20,261	21,060	21,858	22,656	23,455	24,253	25,051	25,850	26,648	27,446	28,245	29,043	29,841	30,640	
		321,315	334,503	347,691	360,879	374,067	387,255	400,443	413,632	426,820	440,008	453,196	466,384	479,572	492,760	

FSN-1: 40 HR WORKWEEK:

PESOS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	WGI AMT
BR		189,346	198,086	206,826	215,566	224,306	233,046	241,786	250,526	259,266	268,006	276,746	285,486	294,226	302,966	8,740
Xmas Bonus	1/12 th	15,779	16,507	17,236	17,964	18,692	19,421	20,149	20,877	21,606	22,334	23,062	23,791	24,519	25,247	
Vac Bonus	8.33%	15,773	16,501	17,229	17,957	18,685	19,413	20,141	20,869	21,597	22,325	23,053	23,781	24,509	25,237	
YE Bonus	21.00%	39,763	41,598	43,433	45,269	47,104	48,940	50,775	52,610	54,446	56,281	58,117	59,952	61,787	63,623	
Misc.Benefits Allow.		23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	
Meal Allow		11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	
Month Salary		18,743	19,471	20,199	20,928	21,656	22,384	23,113	23,841	24,569	25,298	26,026	26,754	27,483	28,211	
		296,224	308,256	320,288	332,319	344,351	356,383	368,415	380,446	392,478	404,510	416,542	428,574	440,605	452,637	

BONUS CHART NO.2 44 HRS

Effective date 1-Oct-17

17 STATE 87072 of 08/23/2017

Exchange Rate: RD\$47.38 = US\$1.00

FSN-10: 44 HRWORKWEEK:

PESOS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	WGI AMT
BR		1,310,097	1,370,564	1,431,031	1,491,498	1,551,965	1,612,432	1,672,899	1,733,366	1,793,833	1,854,300	1,914,767	1,975,234	2,035,701	2,096,168	60,467
Xmas Bonus	1/12 th	109,175	114,214	119,253	124,292	129,330	134,369	139,408	144,447	149,486	154,525	159,564	164,603	169,642	174,681	
Vac Bonus	8.33%	109,131	114,168	119,205	124,242	129,279	134,316	139,352	144,389	149,426	154,463	159,500	164,537	169,574	174,611	
YE Bonus	21.00%	275,120	287,818	300,517	313,215	325,913	338,611	351,309	364,007	376,705	389,403	402,101	414,799	427,497	440,195	
Misc.Benefits Allow.		35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	
Meal Allow		11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	
Month Salary		113,134	118,173	123,212	128,251	133,290	138,329	143,368	148,407	153,446	158,484	163,523	168,562	173,601	178,640	
		1,851,036	1,934,277	2,017,518	2,100,759	2,184,000	2,267,241	2,350,482	2,433,722	2,516,963	2,600,204	2,683,445	2,766,686	2,849,927	2,933,168	

FSN-9: 44 HRWORKWEEK:

PESOS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	WGI AMT
BR		911,534	953,606	995,678	1,037,750	1,079,822	1,121,894	1,163,966	1,206,038	1,248,110	1,290,182	1,332,254	1,374,326	1,416,398	1,458,470	42,072
Xmas Bonus	1/12 th	75,961	79,467	82,973	86,479	89,985	93,491	96,997	100,503	104,009	107,515	111,021	114,527	118,033	121,539	
Vac Bonus	8.33%	75,931	79,435	82,940	86,445	89,949	93,454	96,958	100,463	103,968	107,472	110,977	114,481	117,986	121,491	
YE Bonus	21.00%	191,422	200,257	209,092	217,928	226,763	235,598	244,433	253,268	262,103	270,938	279,773	288,608	297,444	306,279	
Misc.Benefits Allow.		35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	35,798	
Meal Allow		11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	
Month Salary		79,921	83,427	86,933	90,439	93,945	97,451	100,957	104,463	107,969	111,475	114,981	118,487	121,993	125,499	
		1,302,361	1,360,279	1,418,197	1,476,114	1,534,032	1,591,950	1,649,867	1,707,785	1,765,703	1,823,621	1,881,538	1,939,456	1,997,374	2,055,291	

FSN-8: 44 HRWORKWEEK:

PESOS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	WGI AMT
BR		715,197	748,205	781,213	814,221	847,229	880,237	913,245	946,253	979,261	1,012,269	1,045,277	1,078,285	1,111,293	1,144,301	33,008
Xmas Bonus	1/12 th	59,600	62,350	65,101	67,852	70,602	73,353	76,104	78,854	81,605	84,356	87,106	89,857	92,608	95,358	
Vac Bonus	8.33%	59,576	62,325	65,075	67,825	70,574	73,324	76,073	78,823	81,572	84,322	87,072	89,821	92,571	95,320	
YE Bonus	21.00%	150,191	157,123	164,055	170,986	177,918	184,850	191,781	198,713	205,645	212,576	219,508	226,440	233,372	240,303	
Misc.Benefits Allow.		23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	
Meal Allow		11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	
Month Salary		62,563	65,314	68,065	70,815	73,566	76,317	79,067	81,818	84,569	87,319	90,070	92,821	95,571	98,322	
		1,020,128	1,065,568	1,111,008	1,156,448	1,201,888	1,247,328	1,292,768	1,338,207	1,383,647	1,429,087	1,474,527	1,519,967	1,565,407	1,610,847	

FSN-7: 44 HRWORKWEEK:

PESOS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	WGI AMT
BR		568,602	594,846	621,090	647,334	673,578	699,822	726,066	752,310	778,554	804,798	831,042	857,286	883,530	909,774	26,244
Xmas Bonus	1/12 th	47,384	49,571	51,758	53,945	56,132	58,319	60,506	62,693	64,880	67,067	69,254	71,441	73,628	75,815	
Vac Bonus	8.33%	47,365	49,551	51,737	53,923	56,109	58,295	60,481	62,667	64,854	67,040	69,226	71,412	73,598	75,784	
YE Bonus	21.00%	119,406	124,918	130,429	135,940	141,451	146,963	152,474	157,985	163,496	169,008	174,519	180,030	185,541	191,053	
Misc.Benefits Allow.		23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	
Meal Allow		11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	
Month Salary		50,347	52,534	54,721	56,908	59,095	61,282	63,469	65,656	67,843	70,030	72,217	74,404	76,591	78,778	
		818,320	854,449	890,577	926,706	962,834	998,962	1,035,091	1,071,219	1,107,347	1,143,476	1,179,604	1,215,732	1,251,861	1,287,989	

FSN-6: 44 HRWORKWEEK:

PESOS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	WGI AMT
BR		449,118	469,846	490,574	511,302	532,030	552,758	573,486	594,214	614,942	635,670	656,398	677,126	697,854	718,582	20,728
Xmas Bonus	1/12 th	37,427	39,154	40,881	42,609	44,336	46,063	47,791	49,518	51,245	52,973	54,700	56,427	58,155	59,882	
Vac Bonus	8.33%	37,412	39,138	40,865	42,591	44,318	46,045	47,771	49,498	51,225	52,951	54,678	56,405	58,131	59,858	
YE Bonus	21.00%	94,315	98,668	103,021	107,373	111,726	116,079	120,432	124,785	129,138	133,491	137,844	142,196	146,549	150,902	
Misc.Benefits Allow.		23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	
Meal Allow		11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	
Month Salary		40,390	42,118	43,845	45,572	47,300	49,027	50,754	52,482	54,209	55,936	57,664	59,391	61,118	62,846	
		653,835	682,370	710,905	739,439	767,974	796,509	825,044	853,579	882,114	910,649	939,183	967,718	996,253	1,024,788	

BONUS CHART NO.2 44 HRS

Effective date 1-Oct-17

17 STATE 87072 of 08/23/2017

Exchange Rate: RD\$47.38 = US\$1.00

FSN-5: 44 HRWORKWEEK:

PESOS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	WGI AMT
BR		394,861	413,084	431,307	449,530	467,753	485,976	504,199	522,422	540,645	558,868	577,091	595,314	613,537	631,760	18,223
Xmas Bonus	1/12 th	32,905	34,424	35,942	37,461	38,979	40,498	42,017	43,535	45,054	46,572	48,091	49,610	51,128	52,647	
Vac Bonus	8.33%	32,892	34,410	35,928	37,446	38,964	40,482	42,000	43,518	45,036	46,554	48,072	49,590	51,108	52,626	
YE Bonus	21.00%	82,921	86,748	90,574	94,401	98,228	102,055	105,882	109,709	113,535	117,362	121,189	125,016	128,843	132,670	
Misc.Benefits Allow.		23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	
Meal Allow		11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	
Month Salary		35,869	37,387	38,906	40,425	41,943	43,462	44,980	46,499	48,017	49,536	51,055	52,573	54,092	55,610	
		579,143	604,229	629,316	654,402	679,488	704,575	729,661	754,748	779,834	804,920	830,007	855,093	880,179	905,266	

FSN-4: 44 HRWORKWEEK:

PESOS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	WGI AMT
BR		352,650	368,926	385,202	401,478	417,754	434,030	450,306	466,582	482,858	499,134	515,410	531,686	547,962	564,238	16,276
Xmas Bonus	1/12 th	29,388	30,744	32,100	33,457	34,813	36,169	37,526	38,882	40,238	41,595	42,951	44,307	45,664	47,020	
Vac Bonus	8.33%	29,376	30,732	32,087	33,443	34,799	36,155	37,510	38,866	40,222	41,578	42,934	44,289	45,645	47,001	
YE Bonus	21.00%	74,057	77,474	80,892	84,310	87,728	91,146	94,564	97,982	101,400	104,818	108,236	111,654	115,072	118,490	
Misc.Benefits Allow.		23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	
Meal Allow		11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	
Month Salary		32,351	33,708	35,064	36,420	37,777	39,133	40,489	41,846	43,202	44,558	45,915	47,271	48,627	49,984	
		521,034	543,440	565,846	588,252	610,658	633,064	655,470	677,876	700,282	722,689	745,095	767,501	789,907	812,313	

FSN-3: 44 HRWORKWEEK:

PESOS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	WGI AMT
BR		260,129	272,135	284,141	296,147	308,153	320,159	332,165	344,171	356,177	368,183	380,189	392,195	404,201	416,207	12,006
Xmas Bonus	1/12 th	21,677	22,678	23,678	24,679	25,679	26,680	27,680	28,681	29,681	30,682	31,682	32,683	33,683	34,684	
Vac Bonus	8.33%	21,669	22,669	23,669	24,669	25,669	26,669	27,669	28,669	29,670	30,670	31,670	32,670	33,670	34,670	
YE Bonus	21.00%	54,627	57,148	59,670	62,191	64,712	67,233	69,755	72,276	74,797	77,318	79,840	82,361	84,882	87,403	
Misc.Benefits Allow.		23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	
Meal Allow		11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	
Month Salary		24,641	25,642	26,642	27,643	28,643	29,644	30,644	31,645	32,645	33,646	34,646	35,647	36,647	37,648	
		393,666	410,194	426,722	443,250	459,778	476,306	492,833	509,361	525,889	542,417	558,945	575,473	592,001	608,528	

FSN-2: 44 HRWORKWEEK:

PESOS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	WGI AMT
BR		228,329	238,867	249,405	259,943	270,481	281,019	291,557	302,095	312,633	323,171	333,709	344,247	354,785	365,323	10,538
Xmas Bonus	1/12 th	19,027	19,906	20,784	21,662	22,540	23,418	24,296	25,175	26,053	26,931	27,809	28,687	29,565	30,444	
Vac Bonus	8.33%	19,020	19,988	20,775	21,653	22,531	23,409	24,287	25,165	26,042	26,920	27,798	28,676	29,554	30,431	
YE Bonus	21.00%	47,949	50,162	52,375	54,588	56,801	59,014	61,227	63,440	65,653	67,866	70,079	72,292	74,505	76,718	
Misc.Benefits Allow.		23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	
Meal Allow		11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	
Month Salary		21,991	22,869	23,747	24,626	25,504	26,382	27,260	28,138	29,016	29,895	30,773	31,651	32,529	33,407	
		349,889	364,396	378,903	393,410	407,917	422,424	436,931	451,438	465,945	480,452	494,959	509,466	523,973	538,480	

FSN-1: 44 HRWORKWEEK:

PESOS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	WGI AMT
BR		208,280	217,894	227,508	237,122	246,736	256,350	265,964	275,578	285,192	294,806	304,420	314,034	323,648	333,262	9,614
Xmas Bonus	1/12 th	17,357	18,158	18,959	19,760	20,561	21,363	22,164	22,965	23,766	24,567	25,368	26,170	26,971	27,772	
Vac Bonus	8.33%	17,350	18,151	18,951	19,752	20,553	21,354	22,155	22,956	23,756	24,557	25,358	26,159	26,960	27,761	
YE Bonus	21.00%	43,739	45,758	47,777	49,796	51,815	53,834	55,852	57,871	59,890	61,909	63,928	65,947	67,966	69,985	
Misc.Benefits Allow.		23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	23,849	
Meal Allow		11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	11,715	
Month Salary		20,320	21,122	21,923	22,724	23,525	24,326	25,127	25,929	26,730	27,531	28,332	29,133	29,934	30,736	
		322,289	335,524	348,759	361,994	375,229	388,464	401,699	414,934	428,169	441,404	454,639	467,874	481,109	494,344	