

Instruction and learning environment (classroom observation)	1	2	3	4	5
1. Manages instructional time effectively					
2. Demonstrates effective classroom management skills					
3. Actively ensures the participation of all students in learning irrespective of their sex, achievement level, special needs, giftedness and other forms of diversity					
4. Creates a safe learning environment in which learners respectfully express their views and fully participate in their learning					
5. Makes effective use of different instructional resources and strategies to explain and model subject matter concepts and skills					
6. Makes effective use of technologies to enhance student learning, discovery, and information management					
7. Effectively asks probing and open-ended questions that encourage thinking, and help students explicate their thinking					
8. Uses diverse instructional strategies to promote active student participation in learning					
9. Engages students in carefully structured cooperative learning experiences					
10. Implements instruction that targets the development of students' social and collaborative skills					
11. Provides and helps students suggest ample, specific, and constructive feedback					
12. Provides students with structured opportunities to reflect on their own learning					
13. Provides students with opportunities to build meaningful connections between different subject matter areas, and between these areas and everyday life experiences					
14. Provides students with structured opportunities to apply their understandings and skills to everyday life situations and problems					
15. Provides students with opportunities to practice higher order and critical thinking skills					
16. Provides students with opportunities to develop problem solving skills					