Attachment A:
DOI Priorities for Financial Assistance

The Secretary of the Interior's Top Ten Priorities

1. *Creating a conservation stewardship legacy second only to Teddy Roosevelt*
   a. Utilize science to identify best practices to manage land and water resources and adapt to changes in the environment;
   b. Examine land use planning processes and land use designations that govern public use and access;
   c. Revise and streamline the environmental and regulatory review process while maintaining environmental standards.
   d. Review DOI water storage, transportation, and distribution systems to identify opportunities to resolve conflicts and expand capacity;
   e. Foster relationships with conservation organizations advocating for balanced stewardship and use of public lands;
   f. Identify and implement initiatives to expand access to DOI lands for hunting and fishing;
   g. Shift the balance towards providing greater public access to public lands over restrictions to access.

2. *Utilizing our natural resources*
   a. Ensure American Energy is available to meet our security and economic needs;
   b. Ensure access to mineral resources, especially the critical and rare earth minerals needed for scientific, technological, or military applications;
   c. Refocus timber programs to embrace the entire 'healthy forests' lifecycle;
   d. Manage competition for grazing resources.

3. *Restoring trust with local communities*
   a. Be a better neighbor with those closest to our resources by improving dialogue and relationships with persons and entities bordering our lands;
   b. Expand the lines of communication with Governors, state natural resource offices, Fish and Wildlife offices, water authorities, county commissioners, Tribes, and local communities.

4. *Ensuring sovereignty means something*
   a. Support tribal self-determination, self-governance, and sovereignty;
   b. Solidify mutual interests between the U.S. and the freely associated states and territories.

5. *Generating additional revenues to support DOI & National interests*
   a. Ensure that the public receives the full market value for the natural resources produced on federal lands;
   b. Ensure that fees or costs levied for DOI services are reasonable and targeted to achieve cost recovery;

c. Consider the impact of DOI decisions on economic development and job creation.

6. *Protecting our people and the border*
   a. Actively support efforts to secure our southern border;
   b. Ensure DOI law enforcement staffing addresses public safety risks anticipated on DOI land.
   c. Promote a "public service" demeanor within our law enforcement community.

7. *Striking a regulatory balance*
   a. Reduce the administrative and regulatory burden imposed on U.S. industry and the public;
   b. Ensure that Endangered Species Act decisions are based on strong science and thorough analysis.

8. *Modernizing our infrastructure*
   a. Support the White House Public/Private Partnership Initiative to modernize U.S. infrastructure;
   b. Remove impediments to infrastructure development and facilitate private sector efforts to construct infrastructure projects serving American needs;
   c. Prioritize DOI infrastructure needs to highlight:
      1. Construction of infrastructure;
      2. Cyclical maintenance;
      3. Deferred maintenance.

9. *Reorganizing for the next 100 years*
   a. Improve alignment and integration of the DOI organizational structure;
   b. Redistribute organizational resources (people and funding) to enhance mission achievement and improved public service;
   c. Improve organizational alignment with Executive Branch counterparts with major land management assets or influence.

10. *Achieving our goals and leading our team forward*
   a. Senior executives are expected to provide leadership in achieving goals of the President and the Secretary;
   b. The Management Team is expected to:
      1. Ensure cost-effective operations and quality service to the public;
      2. Facilitate organizational cooperation and conflict resolution;
      3. Ensure the workplace environment is conducive to employee productivity and safety;
      4. Hold individuals accountable for actions that violate DOI policies and requirements.

<u>Other Key Initiatives</u>

1. Employment of veterans
2. Supporting DOI infrastructure needs

3. Creating jobs in the American economy
4. Access to outdoor recreation opportunities