

ATTACHMENT 3

Local Compensation Plan Summary

The following is a summary of the U.S. Mission wages for local personnel, who are subject to the Local Compensation Plan (LCP). The figures noted are stated as gross annual and based on a 40 hour work week/80 hour pay period, 2080 hours per year.

Non-Professional Staff GEL 21,243 annual- GEL 38,586 annual

Professional Staff

- Junior Level Personnel GEL 31,925 annual -GEL 54,089 annual
- Mid-Level Personnel GEL 47,155 annual -GEL 91,024 annual
- Senior Level Personnel GEL 76,842 annual -GEL 139,531 annual

Senior management with highly technical expertise

GEL 151,311 annual – GEL 211,839 annual

Note: Approximate salaries are based on average Mission salaries, which may or may not reflect the fair market value of institutional Contractor employees.