

U.S. DEPARTMENT OF LABOR
Bureau of International Labor Affairs

Amendment One for Funding Opportunity Announcement *Leveling the Field for American Workers in U.S.-Mexico Trade*

Funding Opportunity Number: FOA-ILAB-25-43

Summary: The Bureau of International Labor Affairs announced on August 27, 2025, the availability of funds under Funding Opportunity Announcement FOA-ILAB-25-43, to be awarded through a competitive process. The FOA document is amended as follows:

1.) SECTION IV – APPLICATION AND SUBMISSION INFORMATION

Section IV.B.1.d, *Organizational Capacity* is revised. Please see the changes in red font. Applicants must disregard strikethrough text.

d. Organizational Capacity (up to ~~36~~ 33 points)

This section must describe the qualifications of the proposed applicant and/or any proposed subrecipients to implement the project.

2.) SECTION IV – APPLICATION AND SUBMISSION INFORMATION

Section IV.B.1.f, *Attachments* is revised. Please see the changes in red font. Applicants must disregard strikethrough text.

f. Attachments The following documents must be included as attachments to the application package and each must meet the required specifications described in Section 1: Technical Proposal. Those attachments listed here will be excluded from the technical proposal page limit.

- Abstract
- Work Plan
- Sustainability Strategy Template (Appendix F)
- ~~Relevant Grant and/or Contract Experience~~
- Evidence of Country Presence
- Project Management Organizational Chart

3.) SECTION IX – APPENDIX C

Section IX *Appendix C* is deleted. Please see the changes in red font. Applicants must disregard strikethrough text.

~~**APPENDIX C: Relevant Grant and/or Contract Experience**~~

Name of Applicant/ Subrecipient	Agency/ Donor/ Organization	Agency/ Donor/ Contact Information (Name, telephone, fax, e-mail)	Name of the Project and Instrument Number	Funding Amount (in \$)	Country of Implementation and Period of Performance	Key Accomplishments and Outcomes	Description of how this reference relates to the objective and outcomes of this FOA

4.) SECTION IX – APPENDIX E

Section IX *Appendix E: Past Performance Questionnaire* is deleted. Please see the changes in red font. Applicants must disregard strikethrough text.

~~APPENDIX E: Past Performance Questionnaire~~

~~Funding Opportunity Announcement number: FOA ILAB-25-43~~

~~Applicant organization name (and proposed sub's name if applicable):-~~

~~Past performance reviewer's name, title, organization:-~~

~~Past Performance Review Sheet~~

~~Please mark (X) the rating you feel is most appropriate for each factor listed below. Please provide additional explanation as appropriate on the following page. In particular, please provide a brief explanation for any ratings of Unacceptable, Poor, or Exceptional:~~

	Unacceptable	Poor	Acceptable	Strong	Exceptional	Not-Applicable
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1. The applicant's demonstrated ability to meet its project outcomes, in particular related to addressing wage suppression and other unfair labor practices.						
2. The applicant's demonstrated experience in Mexico.						
3. The quality and timeliness of applicant's submitted grant, cooperative agreement, and/or contract deliverables.						
4. The responsiveness of the applicant and its staff to your						
organization/agency, including the quality and timeliness of communications about such deliverables.						
5. The performance of the applicant's key personnel on projects, including whether the Applicant has a history of replacing key personnel with similarly qualified staff, and the timeliness of replacing key personnel.						

6. The applicant's demonstrated ability to manage the financial aspects of the project, including budget expenditures and burn rates, as well as financial requirements and controls						
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Definitions of rating levels:

Unacceptable—Performance did not meet minimal expectations (even after repeated comments from your organization), including in terms of quality and/or timeliness.

Poor—Performance was weak (e.g., work required significant revision or repeated comments from your organization), but in the end did meet minimal expectations, including in terms of quality and/or timeliness.

Acceptable—Performance met but did not exceed expectations (e.g., work required a normal level of revision or comments by your organization), including in terms of quality and/or timeliness.

Strong—Performance exceeded expectations (e.g., work required minor revision or comments from your organization), including in terms of quality and/or timeliness.

Exceptional—Performance far exceeded expectations (e.g., work required almost no revision or comments from your organization; work products were particularly innovative; organization was among the best performers based on your experience), including in terms of quality and/or timeliness.

Not Applicable—You have no experience with the organization on this issue and are unable to rate it.

Explanation of rating levels:

Factor 1:

Factor 2:

Factor 3:

Factor 4:

Factor 5:

Factor 6:

Would you have any reservations about soliciting this grantee in the future or having them perform a critical or demanding program?

Please email questions to OGM_ILAB@dol.gov.

Signed September 2, 2025 in Washington, D.C.

by: Sue Levenstein
Grant Officer, Employment and Training Administration