



USAID | EL SALVADOR

FROM THE AMERICAN PEOPLE

Amendment No. 3 to the Notice of Funding Opportunity (NFO) Number: NFO-596-16-000002 Program Title: Regional Human Rights and Democracy Activity

The purpose of this amendment is to respond to one additional questions which is related to question No. 10 and the revised NFO Section B.8.2 published under amendment No. 2 as follows:

Question: I am writing to follow-up regarding a request for clarification on the answers to questions and revised NFO for USAID/El Salvador's Regional Human Rights and Democracy Activity, NFO-596-16-000002, issued January 27. In Question #10 of the Amendment #2, USAID states that "National directors are expected for at least two more countries: Guatemala and Honduras. But, applicants can propose more national directors depending on the proposed technical approach and consultations with the targeted countries." However, on page 32, Section B, 8.2 the updated NFO, USAID lists three national directors, one each for Honduras, Guatemala, and Nicaragua. In the list of qualifications, USAID states "Minimum of 8 years of experience working in human rights in the specific country assigned – Honduras and Guatemala and possibly Nicaragua."

Could USAID please confirm that the applicant is only required to propose national directors for Guatemala and Honduras, for a total of four key personnel, but may opt to propose an additional national director in Nicaragua, for a total of five key personnel?

To confirm, will the Applicant be compliant if four key personnel were proposed: one COP, one DCOP, one National Director for Guatemala, and National Director for Honduras? Or must the Applicant propose a National Director for Nicaragua?

Response: Applicants may propose up to 5 key positions, depending on the technical approach and consultations in each country. USAID can accept at least two national directors, one each for Honduras and Guatemala, as long as the applicant provides technical coverage to all targeted countries to ensure proper coordination with USAID Missions and the effectiveness of the interventions in each country.

All other terms and conditions of the NFO remains unchanged.